

THE FRANKLIN COUNTY BOARD OF SUPERVISORS HELD THEIR REGULAR MONTHLY MEETING ON TUESDAY, SEPTEMBER 16TH, 2008, AT 1:30 P.M., IN THE BOARD OF SUPERVISORS MEETING ROOM IN THE COUNTY COURTHOUSE.

THERE WERE PRESENT: Charles Wagner, Chairman
Wayne Angell, Vice-Chairman
Leland Mitchell
David Hurt
David Cundiff
Russ Johnson
Bobby Thompson

OTHERS PRESENT: Richard E. Huff, II, County Administrator
Christopher L. Whitlow, Asst. County Administrator
Larry V. Moore, Asst. County Administrator
B. J. Jefferson, County Attorney
Sharon K. Tudor, CMC, Clerk

Chairman Charles Wagner called the meeting to order.

Invocation was given by Supervisor Bobby Thompson.

Pledge of Allegiance was led by Supervisor David Hurt.

PUBLIC COMMENT:

Richard E. Huff, II, County Administrator, introduced Walter Zaumseil, the new Director of Social Services.

CONSENT AGENDA

APPROVAL OF ACCOUNTS PAYABLE LISTING, APPROPRIATIONS, TRANSFERS & MINUTES FOR – AUGUST 11TH, 12TH, & 19TH, 2008

APPROPRIATIONS

AUTHORIZATION TO REVISE BUDGETARY APPROPRIATIONS

To: Franklin County Board of Supervisors
Vincent K. Copenhaver, Director of
From: Finance

Please be advised that on September 16, 2008, the Board of Supervisors of Franklin County authorizes by resolution, the following supplemental appropriations and transfers.

These appropriations should be allocated to the following departments for carry forward appropriations:

<u>DEPARTMENT</u>	<u>PURPOSE</u>	<u>ACCOUNT</u>	<u>AMOUNT</u>
Public Safety	EMS Grant	3505- 5540	408.00
Sheriff	Part time Funds from Compensation	3301- 1003	28,820.00
	Board		
Landfill	Litter Control Grant	4203- 5467	15,557.00
Parks and Recreation	Rotary Donation for Boulder	3000- 030-	1,612.00
	Playground	0158- 7028	
Registrar	Feb 08 Primary Reimbursement	3000- 017	15,334.82
		0050- 7001	
	Total		61,731.82

Transfers Between Departments

None

AUTHORIZATION TO SOLICIT BIDS FOR LEASE OF WAID PARK LANDS

Since 2001, the County of Franklin has been leasing fields for agricultural purposes to local farmers. Since the original leases were drawn up, the County has pulled fields eight (8), nine (9) and twenty-one (21) out of production as they have been converted to athletic fields and a bird sanctuary.

Following the County’s procurement policy, it is time for staff to advertise for a public hearing and to seek sealed bids from all parties interested in leasing these fields for agricultural purposes. The existing farmers have asked to continue to retain the same fields they had presently leased.

Below are the field descriptions, acreage and lease rates presently used by the farmers. (*Upland represents land away from the water and bottomland represents land next to the water.*)

FIELD NUMBER	ACREAGE	TYPE (UPLAND OR BOTTOMLAND)	CURRENT LEASE RATE (TOTAL FOR THE FIELD)	FARMER
6 & 16	12	Upland Acres	\$25/per acre	Donald Bowman
6, 7, 13, & 14	17.5	Bottomland Acres	\$45/per acre	Donald Bowman
10 & 11	16	Upland Acres	\$20/per acre	Emery Bowman
10	5.5	Bottomland Acres	\$40/per acre	Emery Bowman
15	11	Upland Acres	\$40per acre	Oaks Dairy Farm

RECOMMENDATION

Staff respectfully requests Board authorization to advertise for sealed bids and to conduct a public hearing for the field leases for a period to commence in January 2009 and conclude in December 2010.

EXTENSION OF TRI-COUNTY LAKE ADMINISTRATIVE COMMISSION COOPERATIVE AGREEMENT

The Tri-County Lake Administrative Commission (TLAC) was created in October of 2000 as a joint administrative organization under the provisions of Section 15.2-1300 of the Code of Virginia. The organizational cooperative agreement creating the commission is among the counties of Bedford, Franklin and Pittsylvania and was approved for two-year terms.

A two-year extension of the original agreement was approved in September of 2006. The current agreement will expire on October 3, 2008.

The TLAC Board of Directors requests that the three counties extend the agreement creating TLAC for another two year period. This can be accomplished by the adoption of a similar motion by all three counties.

If the Board concurs, the following motion would be in order:

RECOMMENDATION:

Staff respectfully requests the Board to extend the duration of the cooperative agreement creating TLAC for another two year period running from October 3, 2008 through October 3, 2010 subject to similar action by the Bedford and Pittsylvania counties.

HEALING STRIDES OF VIRGINIA SPECIAL ENTERTAINMENT PERMIT APPROVAL

This is the third year that the **Healing Strides of Virginia Special Event** has been held in Franklin County. Healing Strides of Virginia presents Saddles & Bluegrass Hoedown on Saturday, October 18th, 2008. The show will be held at 672 Naff Road, Boones Mill, VA. (property owned by Healing Strides of Virginia) Approximately one thousand (1,000) attendees are expected. This event has been held in prior years with no known significant problems, issues, or complaints.

This event has a good track record over the past two years of being a safe, family-oriented activity. The organization has completed the necessary permit application and received its temporary land use permit through the Planning Department. The organization has noted that food vendors will be required to contact the Health Department to meet any requirements and portable toilets will be on site in an adequate number. The plans for the event have been approved by the Health Department, Public Safety, the Sheriff’s Office, the Building Inspection Office, and the Planning Department. In accordance with County Code Section 3-83 a fee of \$100.00 will be collected contingent upon approval of the requested special event.

RECOMMENDATION: It is recommended that the Board approve this permit application and set a bond amount of \$500.00.

SML COMMUNITY PARK SHORELINE MANAGEMENT SOLICIATION

On September 16, 1997, the Franklin County Board of Supervisors authorized the County to enter into a Memorandum of Understanding (MOU) with the Virginia Department of Conservation and Recreation concerning the development of a county park at Smith Mountain Lake. This park was constructed on property owned by the Virginia Department of Conservation and Recreation (DCR). This MOU was reached and signed on October 10, 2000 and finalized on February 13, 2002 giving Franklin County access to 37.34 acres of land at Smith Mountain Lake. A master plan for developing Smith Mountain Lake Community Park was completed.

Construction was started in March of 2004 with Phase I construction (stabilization and widening of causeway) completed in June 30, 2004. Phase II began in January of 2007 (the building of the park and pier) and Phase III in February of 2008 (the beach). The County has now opened its first public park on Smith Mountain Lake and is receiving great response.

With the need to protect the investment the County has made in this park, staff included in the 08/09 budget the request for funds to begin the much needed shoreline stabilization, starting with the stabilization of the shoreline surrounding the new beach area. The Board so graciously approved the funding for this project and staff would like to begin soliciting for bids for this first 800' of the shoreline stabilization for Smith Mountain Lake Community Park.

Staff has met with local Smith Mountain Lake Companies that do shoreline stabilization around the Lake. These companies stated that as part of their work they obtain all of the needed permits from the different agencies that must be obtained for this work. This would take the burden off the County to obtain these permits. These items are preliminary in nature and would be set as a prescient in the biding process. Therefore Staff is asking the Board for permission to solicit Bids for this project.

RECOMMENDATION:

Approve approach towards shoreline stabilization and direct staff to solicit bids and follow the procurement process as necessary for this Smith Mountain Lake Community Park Shoreline Stabilization project. Authorize staff to award the project to the qualified low bidder, and to take all actions necessary to proceed to contract, execute the contract on behalf of the County, and administer the project to completion to the satisfaction of the County.

DECLARING SURPLUS VEHICLES

In keeping with the "County of Franklin Departmental Vehicle Policy" (adopted 9/1/1996; amended 2/15/2005), all vehicles taken out of regular service must be declared surplus by the Board of Supervisors.

The following departments have reported vehicles which have been removed from regular service and need to be declared surplus:

Public Safety:

- 1998 Ford F150 (VIN#: 1FTZF18WXWNA26461)
- 1991 Ford Ambulance (VIN#: 1FDKE30M1MWB27373)

Landfill:

- 1997 Chevrolet Lumina (VIN#: 2G1WL52M3V9317324)

These vehicles have met the necessary criteria to be removed from service (either mileage, mechanical condition, etc.).

RECOMMENDATION:

Staff respectfully requests that the listed vehicles be declared "surplus". It is further requested that the Board allow the vehicle user group and the County Administrator to determine the proper disposition of these vehicles in keeping with the said policy.

2008 NATIONAL BUSINESS WOMEN'S WEEK PROCLAMATION***PROCLAMATION******FOR NATIONAL BUSINESS WOMEN'S WEEK***

WHEREAS working women in Franklin County have worked diligently to increase the status of business and professional women and have been effective locally, statewide, and nationally in promoting development and civic participation; and

WHEREAS prominent in the group of jobholders are the many business and professional women who play an increasingly vigorous and meaningful role in our community; and

WHEREAS these women are well known to all of us for the way in which they fulfill their multiple roles in society – as workers, as community leaders, as wives and mothers, and as friends; and

WHEREAS in tribute to their devotion and good citizenship as well as to their professional and business achievements, the National Federation of Business and Professional Women's Clubs, the oldest and largest professional organization for women, annually observes a week of activities;

NOW, THEREFORE BE IT RESOLVED, by the County of Franklin to publicly proclaim October 20th thru October 24th, 2008 as

NATIONAL BUSINESS WOMEN'S WEEK

PURCHASE DEVELOPMENT RIGHTS PROGRAM

Franklin County has long been regarded as one of the Commonwealth's most productive counties with regards to forest and agricultural production. Likewise, the County is well renowned for the scenic character of rolling hills, sweeping ridge top views, and stunning Blue Ridge Mountain foothills and lead ridges. Changes in the farming community, economic pressures, suburban sprawl, and continued residential growth in the community are threatening to change Franklin County's landscape. As the landscape shifts from a pastoral setting to a more intensively developed footprint, the impact is felt in terms of reductions in water quality, costs for provision of governmental services, habitat fragmentation, reduced hunting, and sportsmen access, and increased storm flows on rivers and streams.

The Franklin County Board of Supervisors have consistently supported initiatives aimed to protect and preserve agriculture, open spaces, and water quality through a variety of public policies including zoning, comprehensive planning, land use taxation, participation in the Soil and Water District Conservation programs, and erosion and soil conservation efforts, WHIP, LIP, and other cooperative conservation initiatives. In October 2007, the Board adopted a Purchase of Developmental Rights Program aimed at using county and Virginia Outdoors Fund dollars to conserve working lands in the County.

Franklin County set aside \$50,000 in local funds in the 2005 budget to begin a PDR program. The County applied for, and was subsequently awarded, a \$100,000 grant from the Virginia Outdoors Foundation to match the County's contribution to the proposed PDR program. These grants may only be accessed for open space conservation efforts aligned with an adopted PDR ordinance. The Board appointed a Citizens Committee to review conservation priorities in the community and identify, and recommend, a project that would serve as an outstanding opportunity to apply this new PDR process. The Conservation Committee met six times and is now prepared to recommend a project to the Franklin County Board of Supervisors.

H. Curtis and Shirley Curtis presently own a 160.25 acre farm located in the Blackwater Magisterial District. This is a working dairy. The farm has been in family ownership for over fifty years. The property is located along State Routes 641 and 919 and its setting contributes to the scenic and rural views afforded to the public from these roads. The property comprises approximately 90% soils of statewide importance including approximately 30% of prime agricultural soils according to the US Department of Agriculture. The property also contains the watershed drainage and headwaters of portions of Little Creek, a tributary of the Blackwater River that feeds Smith Mountain Lake and is home to several species of aquatic vertebrate that are on the Federal and State Lists of Species of Special Concern. The farm is located in a high growth area of the County and this trend is anticipated to increase as development along the US 220 corridor grows per the adopted Comprehensive Plan.

The farm is appraised at \$1,042,000. A private appraisal of the farm was complete to determine the value of the conservation easement – this value was determined to be \$482,000. The value of the farm (after the development restrictions within the easement are applied) is \$560,000. The appraisal and conservation easement value were independently reviewed by the County Assessor and Conservation Advisory Committee Valuation Sub-Committee and found to be accurate.

Upon review of the parcel, its value to Franklin County, and the adopted goals of the Purchase of Developmental Rights Ordinance, the Conservation Advisory Committee recommends that the Board offer the Scott Family \$50,000 in exchange for a permanent easement being placed on this farm thereby ensuring that this 160 acre farm retains its conservation values in perpetuity.

Should the Board recommend that the County take this interest in the Scott Farm, the County will work with the Virginia Outdoors Foundation to maintain the necessary Baseline Monitoring Documentation required by the proposed deed. For the purposes of this project, the County will fund \$25,000 from its local funds and \$25,000 from the State Grant. The legal costs, appraisal, and recordation fees shall be carried by the County share of local funds.

The Deed of Partial Gift and Partial Sale of Easement have been reviewed by the County Attorney and approved as to form. A map of the parcel and the letter of appraisal and easement value are attached.

RECOMMENDATION:

Direct staff on the direction of the Board regarding the acquisition of an interest in land of the Scott Farm under authority granted to Counties by Virginia Land Conservation Incentives Act of 1999 in the amount of \$50,000 thereby conserving exceptional farm land, protecting the Blackwater River watershed, and preserving the necessary natural resources to maintain active agricultural operations at this site in a fast growing area of the County.

AUTHORIZATION TO ADVERTISE FOR OFFICE SPACE LEASE

The County of Franklin owns the building at 40 West Church Street in Rocky Mount. The main level of the building contains approximately 5,500 square feet and is "subdivided" into a front (approximately 2,670 square feet) and a rear (approximately 2,830 square feet) section.

The front section of the building was most recently occupied by Piedmont Community Services. This agency vacated the building earlier in the year when their new facility was completed on North Main Street in Rocky Mount.

The rear section has been used for (and during) the last two general reassessment programs and has served that use well. It should be noted that the lower level of the building contains approximately 2,300 square feet and is home to General Properties/Maintenance for Franklin County.

Family Preservation Services, Inc. (see attachment) has recently approached the County with regard to leasing office space. Mrs. Ann Minnix, representing the agency, recently toured the building at 40 West Church Street and is requesting the Board to consider leasing her agency the approximately 2,670 square foot front section.

Mrs. Minnix has indicated the desire to enter into a lease of 3-5 years at a reasonable "fair market" rental rate.

In addition to discussions regarding rental amounts, special conditions, etc. it is required that the locality conduct a public hearing with regard to the request.

RECOMMENDATION: Staff respectfully requests that the Board approve advertising for and holding a Public Hearing with regard to the request by Family Preservation Services Incorporated. The hearing, if approved, would be held at the required October 2008 meeting.

DROUGHT DECLARATION

The following resolution is from the Virginia Tech Extension Office and is presented for the Board's consideration regarding the recent drought:

WHEREAS, the drought conditions in the County of Franklin have severely affected farmers; and

WHEREAS, during the growing season of this year the County of Franklin has received considerably less rain than normal while experiencing unseasonably high temperatures; and

WHEREAS, the County of Franklin Food and Agriculture Council, made up of the Farm Service Agency, the Natural Resource Conservation Service, and Virginia Cooperative Extension has reported that approximately 20,000 acres of pasture with pasture losses are estimated to be 70% or \$6,220,800; drought conditions also affected 20,000 acres of hay land resulting in estimated losses of 45% or \$3,168,000; and a total of 11,000 acres of corn silage and 4,000 acres of corn grain were affected by drought conditions with losses estimated to be 42% or \$2,838,000 for silage and 55% or \$1,152,000 for grain. Losses due to drought for the 1,700 acres of affected soybeans are estimated to be 85% or \$260,100. Similarly, 840 acres of tobacco are expected to sustain 60% or \$1,857,240 loss.

WHEREAS, it is incumbent upon the County of Franklin Board of Supervisors to request that the County of Franklin be declared a state of emergency as to the economic losses.

VRS RESOLUTION UPDATE

On July 1, 2006, the County began paying the 5% employee contribution to the Virginia Retirement System in lieu of a raise for that fiscal year.

Recent IRS rulings have prompted the Virginia Retirement System to require that a copy of Franklin County's resolution and resolutions from other localities be on file at their office. VRS has standardized the format and now requests that we adopt the attached resolution in the new format.

RESOLUTION

**Affirmation of Authorization to Pick-up the Employee's Contribution to VRS for Franklin County- 55133
Under § 414(h) of the Internal Revenue Code**

WHEREAS, Franklin County provides its employees with tax deferral pursuant to § 414(h) of the Internal Revenue Code with respect to their member contributions to the Virginia Retirement System (referred to as VRS) by picking up member contributions to VRS; and

WHEREAS, VRS keeps track of such picked up member contributions, and treats such contributions as employee contributions for all purposes of VRS;

WHEREAS, the Internal Revenue Service in Notice 2006-43 has provided transition relief for existing pick up arrangements provided that an authorized person takes formal action to evidence the establishment of the pick-up arrangement no later than January 1, 2009.

WHEREAS, in order to avail itself of the protection given under Notice 2006-43, the County desires to affirm its intention to establish and maintain a pick-up arrangement through formal action by its governing body.

NOW, THEREFORE, IT IS HEREBY RESOLVED that the existing member contribution pick-up arrangement is hereby affirmed as it relates to salary reduction elections in effect prior to the date of this Resolution, and it is further RESOLVED that effective the first pay day on or after "September 16, 2008, Franklin County shall pick up member contributions of its employees to VRS, and such contributions shall be treated as employer contributions in determining tax treatment under the Internal Revenue Code of the United States; and it is further

RESOLVED that such contributions, although designated as member contributions, are to be made by Franklin County in lieu of member contributions; and it is further

RESOLVED that pick up member contributions shall be paid from the same source of funds as used in paying the wages to affected employees; and it is further

RESOLVED that member contributions made by Franklin County under the pick up arrangement shall be treated for all purposes other than income taxation, including but not limited to VRS benefits, in the same manner and to the same extent as member contributions made prior to the pick up arrangement; and it is further

RESOLVED that nothing herein shall be construed so as to permit or extend an option to VRS members to receive the pick up contributions made by Franklin County directly instead of having them paid to VRS; and it is further

RESOLVED that notwithstanding any contractual or other provisions, the contributions of each member of VRS who is an employee of Franklin County shall be picked up either through a reduction in the current salary of such employee or as an offset against future salary increases of such employee or as a combination of both at the option of the employer by Franklin County on behalf of such employee pursuant to the foregoing resolutions.

Adopted in Franklin County, Virginia this 16th day of September, 2008.

RECOMMENDATION:

Staff respectfully requests the Board to adopt the attached VRS resolution.

CAD/MAPPING UPGRADE

In February of this year, the County issued a Request for Proposal (RFP) for replacement software for the Computer Aided Dispatch (CAD) system, E911 Mapping, Mobile CAD/ Mapping and the Sheriff's Records Management System (RMS). This project has been on the County's

CIP list since FY 2005. Proposals were received from seven qualified vendors with the total 5 year proposed cost listed below.

Vendor	Proposed Cost
VisionAir	\$847,467
PSSI	\$972,186
Southern Software	\$980,531
Positron	\$1,224,515
OSSI	\$1,313,184
New World	\$1,521,100
InterAct	\$1,774,422

Since all the proposals received well exceeded our existing budget of \$358,000 for this project, staff opened negotiations with our existing CAD/RMS, (DaPro Systems) and Mapping (GeoComm) vendors to determine if they could provide most or all of the desired features we were looking for in the replacement. They both provided proposals for the necessary upgraded software to fully integrate our current CAD and mapping systems with our existing Jail Management and Fire Reporting systems. The proposals also included the necessary software to add mobile CAD and mapping to our existing mobile data workstations currently installed in our Sheriff department vehicles. Since we currently have software maintenance contract with DaPro Systems for the CAD and RMS package, all upgrades to these base packages will be at no additional cost to the County.

With the proposed upgrades to our existing system, we will stay within our projected budget and have all the essential features of a fully integrated Public Safety System. Some of the key features will be:

- Latest version of the CAD and Sheriff's Records software system.
- Two way interface between the existing Jail Management system and CAD/RMS, reducing the number of computer entries and helping to reduce data entry mistakes. This interface will allow one entry to be made when booking inmates and allow a field officer to look up who is a resident in the jail.
- Interface with the Firehouse Fire/EMS records system, eliminating the requirement for redundant computer entries.
- Automatic Faxing capability from within CAD reducing the number of steps to get information to EMS responders for reporting.
- A new reporting tool from within CAD and RMS for statistical analysis of CAD and RMS calls for service. With this tool, staff will be able to produce pin-point maps of Crime, Fire and EMS call analysis
- Mobile CAD and mapping for use in the Sheriff vehicles that allows for silent dispatching and responding with a map display of the call location and the vehicle location with reporting of the most direct and efficient route to the call.
- Automatic Vehicle location for display in Dispatch. This is seen as a Deputy safety provision with Dispatch knowing where each vehicle is located at all times.
- A fully integrated mapping system with CAD allowing for Dispatching of a call directly from the map with two way updates of the map and CAD.

Funding for this project is outlined in the table below:

Source of Funds	Amount
Wireless Board Grant	\$150,000
CIP Funds for Sheriff RMS	\$45,750
E911 Set Aside	\$141,000
Funds from Town (25% of CAD/RMS, Mobile Data, Crime Analysis & AVL Servers & Software license for 5 mobile workstations)	\$21,441
Total Available Funds:	\$358,191

Total costs for the project are:

Cost of Upgrades	Amount
Dapro Systems Interfaces & Mobile Software	\$196,200
GeoComm Mapping Upgrades and Mobile Mapping Software	\$109,690
Servers, PC's and Server Operating and Client software (to be purchased by County from State contract)	\$52,301
Total Cost of Upgrades	\$358,191

RECOMMENDATION:

1. Authorize the County Administrator to finalize the negotiations and execute a contract with DaPro Systems and GeoComm, Inc to upgrade the County’s current Computer Aided Dispatch, Records Management System and the E911 Mapping system with total project cost not to exceed \$358,191.

FALL/WINTER CLEAN UP – LARGE CONTAINER SCHEDULE

The following proposed Fall & Winter roll-off schedule beginning October 24, 2008 is submitted for the Board’s review and consideration. This schedule would be in effect through February 03, 2009.

Please note that there is a proposed change requested by Mr. Leland Mitchell whereby the tubs would be split/alternated between Snow Creek (across from the fire house) and the Sago/Truevine site in the Snow Creek District.

FALL & WINTER CLEANING TIME FOR 2008/2009

The Franklin County Board of Supervisors has adopted the following schedule for Fall and Winter Cleanup Program. **THE LARGE CONTAINERS WILL BE ROTATING AT DIFFERENT BOX SITES THROUGHOUT THE YEAR.** These large containers will be placed out on Friday and picked up on Tuesday each week.

<p>Rocky Mount–Green Box Site–Route 919 Scruggs–Green Box Site–Route 616/668 October 24th-28th November 28th to December 2nd January 2nd to 6th</p>
<p>Callaway–Green Box Site (across from Auto Discount) October 31st – November 4th December 5th-9th January 9th-13th</p>
<p>Burnt Chimney–Green Box Site (at Burnt Chimney School) Boones Mill–Green Box Site–Route 1064 November 7th-11th December 12th-16th January 16th-20th</p>
<p>Snow Creek–Green Box Site (across from Fire House) December 19th – 23rd</p>
<p>Sago/Truevine Site (Route 627 – Old Chapel Road) November 14th – 18th January 23rd – 27th</p>
<p>Glade Hill–Green Box Site–Route 718 December 19th – 23rd</p>
<p>Pehnook – Green Box Site – Morgan’s Fork Road November 14th – 18th January 27th</p>
<p>Hardy – Green Box Site – Route 634 Henry – Green Box Site – Route 605 November 21st – 25th December 26th – 30th January 30th – February 3rd</p>
<p>THESE LARGE CONTAINERS ARE FOR HOME OWNERS ONLY!!!!!!!!!!!!!! NO TIRES, BRUSH, CONSTRUCTION DEBRIS OR DISPOSAL IS PERMITTED.</p>

PUBLIC SAFETY EMERGENCY REPLACEMENT VEHICLE

In an effort to maintain Public Safety emergency vehicles in ready condition, policy mandates that these vehicles not remain in service after exceeding 125,000 miles. The Dept. of Public Safety has an emergency medical response vehicle that has exceeded that mileage. This vehicle is used to provide advanced life support services to Franklin County.

The vehicle to be replaced is a 2000 year model, Ford Crown Victoria sedan. Public Safety is the second owner of the vehicle as it was obtained from the sheriff's office surplus fleet. The vehicle has in excess of 125,000 miles and is used by personnel to provide advanced life support responses to EMS calls.

The state purchasing contract expired on all vehicles that can be used in this capacity to deliver service. Public Safety request permission to obtain a pre-owned mid sized 4-wheel drive vehicle as a replacement. This vehicle should be a 2007 year model or newer, with less than 30,000 miles and still have factory warranty coverage. Public Safety requests that no more than \$15,000 be allocated to purchase this vehicle. Carry over funds from the 2007- 2008 Public Safety CIP budget are available to cover the purchase of this vehicle.

RECOMMENDATION:

Staff respectfully recommends that the Board approve the purchase within the specified parameters.

SHERIFF'S OFFICE VEHICLE PURCHASE

The 1999 Dodge pickup truck currently assigned to the Inmate Work Force Program has over 185,000 miles and currently the transmission is out of the vehicle and needs replacement. There are also other major mechanical issues with this vehicle. A pickup truck is necessary for this program due to transportation of work crews, towing trailers and needed materials for their projects.

The Sheriff's Office Special Investigations Unit currently has a 2007 Dodge pickup truck that is suited for use in the Inmate Work Force Program. The vehicle is in good mechanical shape and has approximately 27,000 miles on it. This unit has also become recognizable as one used in special investigations.

The transfer of the 2007 Dodge pickup to the Inmate Work Force Program would allow for the 1999 Dodge to be retired from service without costly repairs. The 1999 Dodge has also been previously identified as due for replacement in budget year 2008.

The 2007 Dodge has the capacity for transporting inmate work crews, is a reliable vehicle and capable of towing of trailers that carry needed equipment and supplies.

The purchase of a SUV for utilization in the Special Investigations Unit would provide more economical transportation and put a vehicle in service that is not as recognizable. It is respectfully requested that funding be released up to but not exceeding \$23,000 for the purchase of a used SUV. This vehicle would be a 2007 or newer with a remaining factory warranty and less than 25,000 miles. The funds for this purchase are available in the Sheriff's Office Capital Vehicle Budget.

RECOMMENDATION:

Staff respectfully recommends authorizing the purchase of a SUV for the Special Investigations Unit and transfer of the 2007 Dodge Pickup Truck to the Inmate Work Force Program to replace a worn out vehicle. All transfers are within the County's established policies for vehicles.

Board discussion was held on the review of the vehicle policy regarding mileage and reestablishing the vehicle committee. General discussion ensued.

The Board requested the county administrator to forward a report to the Board reflecting cost associated with vehicle maintenance up to 125,000 miles from Public Safety, Sheriff's Department and the Building Inspection Office. The Board will then visit the need to reenact the vehicle committee or any changes to the current policy.

(RESOLUTION #01-09-2008)

BE IT THEREFORE RESOLVED, by the Board of Supervisors to pull Purchase Development Rights Program and approve the consent agenda items as presented above.

MOTION BY: Russ Johnson

SECONDED BY: David Hurt

VOTING ON THE MOTION WAS AS FOLLOWS:

AYES: Mitchell, Hurt, Cundiff, Angell, Johnson, Thompson & Wagner

PURCHASE DEVELOPMENT RIGHTS PROGRAM

Franklin County has long been regarded as one of the Commonwealth's most productive counties with regards to forest and agricultural production. Likewise, the County is well renowned for the scenic character of rolling hills, sweeping ridge top views, and stunning Blue

Ridge Mountain foothills and lead ridges. Changes in the farming community, economic pressures, suburban sprawl, and continued residential growth in the community are threatening to change Franklin County's landscape. As the landscape shifts from a pastoral setting to a more intensively developed footprint, the impact is felt in terms of reductions in water quality, costs for provision of governmental services, habitat fragmentation, reduced hunting, and sportsmen access, and increased storm flows on rivers and streams.

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The farm is appraised at \$1,042,000. A private appraisal of the farm was complete to determine the value of the conservation easement – this value was determined to be \$482,000. The value of the farm (after the development restrictions within the easement are applied) is \$560,000. The appraisal and conservation easement value were independently reviewed by the County Assessor and Conservation Advisory Committee Valuation Sub-Committee and found to be accurate.

Upon review of the parcel, its value to Franklin County, and the adopted goals of the Purchase of Developmental Rights Ordinance, the Conservation Advisory Committee recommends that the Board offer the Scott Family \$50,000 in exchange for a permanent easement being placed on this farm thereby ensuring that this 160 acre farm retains its conservation values in perpetuity.

Should the Board recommend that the County take this interest in the Scott Farm, the County will work with the Virginia Outdoors Foundation to maintain the necessary Baseline Monitoring Documentation required by the proposed deed. For the purposes of this project, the County will fund \$25,000 from its local funds and \$25,000 from the State Grant. The legal costs, appraisal, and recordation fees shall be carried by the County share of local funds.

The Deed of Partial Gift and Partial Sale of Easement have been reviewed by the County Attorney and approved as to form. A map of the parcel and the letter of appraisal and easement value are attached.

RECOMMENDATION:

Direct staff on the direction of the Board regarding the acquisition of an interest in land of the Scott Farm under authority granted to Counties by Virginia Land Conservation Incentives Act of 1999 in the amount of \$50,000 thereby conserving exceptional farm land, protecting the Blackwater River watershed, and preserving the necessary natural resources to maintain active agricultural operations at this site in a fast growing area of the County.

(RESOLUTION #02-09-2008)

BE IT THEREFORE RESOLVED, by the Board of Supervisors to approve staff's recommendation for the Purchase Development Rights Program.

MOTION BY: Wayne Angell

SECONDED BY: Russ Johnson

VOTING ON THE MOTION WAS AS FOLLOWS:

AYES: Cundiff, Angell, Johnson, Thompson & Wagner

NAYS: Mitchell

ABSTAINED: Hurt

THE MOTION PASSED WITH A 5-1-1 VOTE.

FERRUM VOLUNTEER FIRE DEPARTMENT/50 YEARS OF SERVICE

Mr. Richard E. Huff, II, County Administrator, presented the following resolution for the Board's consideration:

RESOLUTION***Celebrating the 50th Anniversary of the Ferrum Volunteer Fire Department***

WHEREAS, the late C. Ralph Arthur, President of Ferrum College was instrumental in organizing a volunteer fire department in the community of Ferrum, Virginia, and

WHEREAS, on *October 28th, 1958*, the Ferrum Volunteer Fire Department was granted a charter and the late G. L. Martin, Jr. was elected as the First elected Fire Chief and W. W. Burnett was elected as the First Secretary and Treasurer for the Ferrum Volunteer Fire Department, and

WHEREAS, in 1959 the Ferrum Volunteer Fire Department's first building was constructed on the Ferrum College Campus and in 1966 the fire department relocated to its present building where they continue to serve the citizens of Ferrum, and

WHEREAS, the Ferrum Volunteer Fire Department has provided **50** years of dedicated service to the community and citizens of Ferrum and Franklin County,

NOW, THEREFORE, BE IT RESOLVED, that the Franklin County Board of Supervisors expresses their sincere appreciation to the Ferrum Volunteer Fire Department for their **50** years of service to the citizens of Ferrum and Franklin County

BE IT FURTHER RESOLVED, that the Franklin County Board of Supervisors wish to honor all the men and women who have unselfishly given of their time and talents to volunteer for this critically essential organization.

(RESOLUTION #03-09-2008)

BE IT THEREFORE RESOLVED, by the Board of Supervisors to adopt the aforementioned resolution as read.

MOTION BY: Bobby Thompson

SECONDED BY: David Cundiff

VOTING ON THE MOTION WAS AS FOLLOWS:

AYES: Mitchell, Hurt, Cundiff, Angell, Johnson, Thompson & Wagner

VEHICLE POLICY/COMMITTEE

Board discussion was held regarding the present vehicle policy and committee. The Board requested staff to forward a report back regarding the maintenance cost and mileage (up to 125,000) on county fleet for Public Safety, Sheriff's Department and the Building Inspection departments.

VDOT – CLEMENTS MILL BRIDGE UPDATE

Tony Handy, Resident Administrator, VDOT, stated there was no additional news or progress regarding the Clements Mill Bridge update. The Board may talk again in November regarding this project.

BRIDGE STRUCTURAL REPORT UPDATE

Tony Handy, Resident Administrator, VDOT, advised the Board a report will be ready for the October meeting.

CLASS 4 ROAD REPORT/MOUNTAIN RIDGE ROAD

Tony Handy, Resident Administrator, VDOT, presented the Board a listing of Class 4 Road Report as follows:

**Franklin County Class IV Roads
(Draft - Termini Subject to Field Verification)**

Route	Road Name	VDOT AHQ's	District	Miles	From	To
839	Mnt. Ridge Rd.	Glade Hill	Union Hall	0.44	Greenhouse Rd. (Rt. 839/963)	End State Maintenance
673	Jack's Mt. Rd.	Glade Hill	Union Hall	0.9	End of pavement	Pigg River
673	Pigg River Rd.	Glade Hill	Snow Creek	0.98	End of pavement	Pigg River
715	Chestnut Mt. Rd.	Glade Hill	Snow Creek	2.98	0.73 mi. E. Fralins Rd. (Rt. 931)	Truevine Rd. (Rt. 646)
635	Mount Airy Rd.	Burnt Chimney	Boone	0.6	0.6 mi. E. Truman Hill (Rt. 678)	0.3 mi. W. Edwardsville (Rt. 680)
771	Will Hill	Sydnersville	Blue Ridge	1.6	End State Maintenance	Prilliman Switch (Rt. 767)
768	Lighthaven	Sydnersville	Blue Ridge	1.75	Cannaday Rd. (Rt. 904)	Will Hill (Rt. 771)
865	Timber line Rd.	Sydnersville	Blue Ridge	1.4	Republican Church Rd. (Rt. 778)	Henry Rd. (Rt. 605)
837	Sigmon Rd.	Sydnersville	Blue Ridge	0.85	Haw Patch Rd. (Rt. 606)	Prilliman Switch (Rt. 767)
846	Triger Jim Rd.	Callaway	Blue Ridge	0.29	Griffith Hill Rd. (Rt. 637)	Dead End
731	Dugwell Rd.	Callaway	Black Water	0.52	Callaway Rd. (Rte. 641)	Dead End
993	Remington Rd.	Callaway	Blue Ridge	0.07	Blue Ridge Parkway	Dead End
998	Mirey Branch Rd.	Callaway	Blackwater	0.74	Dillions Mill Rd. (Rt. 643)	Dead End
841	Hidden Vally Rd.	Callaway	Blue Ridge	0.37	Franklin Street (Rt. 40)	Dead End

TRAFFIC CALMING – SML COMMUNITY PARK

Tony Handy, Resident Administrator, VDOT, shared with the Board the following diagram for the Board's review pertaining to traffic calming at the Smith Mountain Community Park:

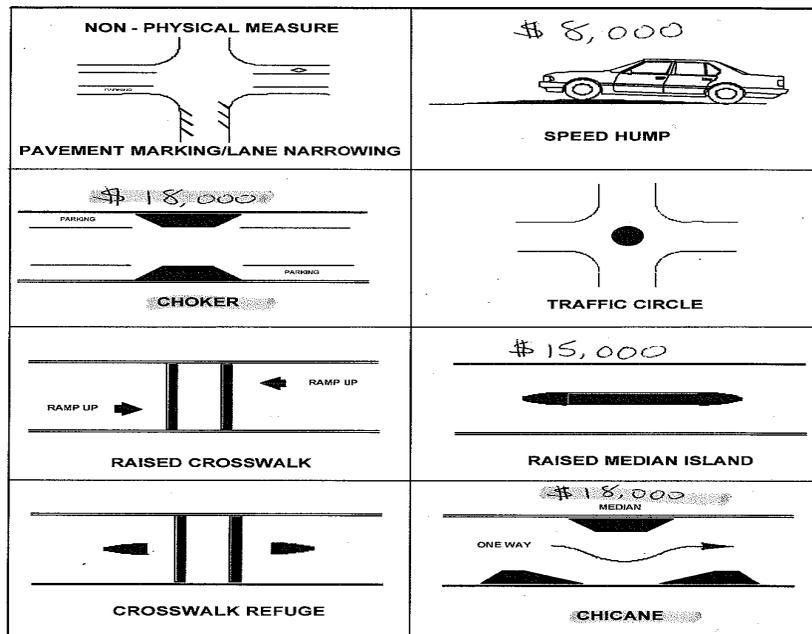


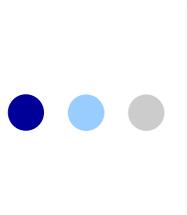
Figure 2. Typical Physical and Non-Physical Traffic Calming Measures

DIAMOND AVENUE EXTENSION BRIDGE UPDATE

Tony Handy, Resident Administrator, VDOT, advised the Board with the help of the Town of Rocky Mount forces, along with VDOT the Diamond Avenue Extension, that the bridge is completed. Chairman Wagner thanked VDOT for so quickly bringing the bridge back into service.

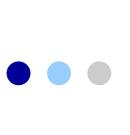
INDIGENT CARE IN OUR COMMUNITY & COMMUNITY HEALTH CONCERNS

Bill Jacobsen, CEO, Carilion Franklin Memorial Hospital, presented the Board a PowerPoint presentation with an update to health care in Franklin County as follows:



State of Healthcare Franklin County, VA

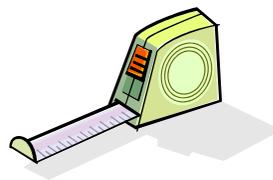
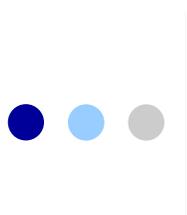
Franklin County Board of Supervisors
Tuesday, September 16, 2008

Today's Agenda



- How do we measure up?
- What about mental health?
- How does our community pay for it?
- Challenges?
- What are we doing about it?
- Summary

How do we measure up?

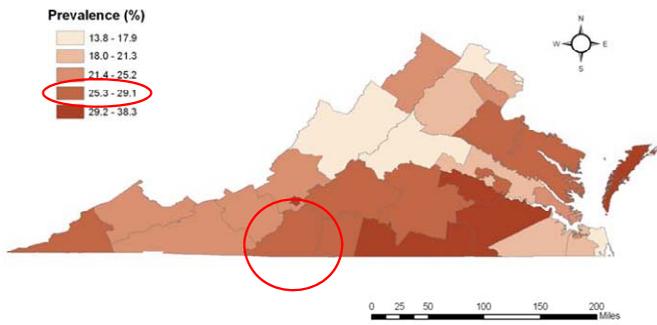
Data from:

- Virginia Department of Health 2004
- Thomson Health Care 2006
- CFMH Data 2007



Obesity

Obesity Prevalence by Health District, Adults 18 and Older, Virginia, 2004

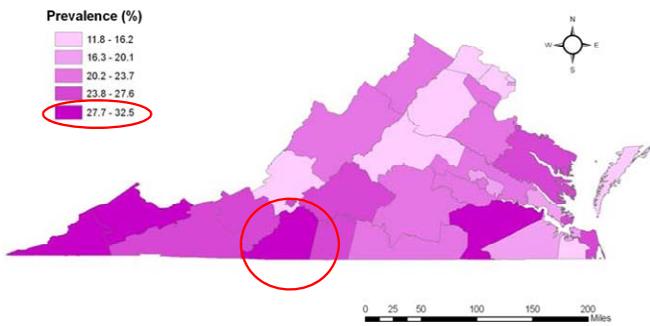


Source: Virginia Behavioral Risk Factor Surveillance System. Percentages are weighted.



Smoking

Smoking Prevalence by Health District, Adults 18 and Older, Virginia, 2004

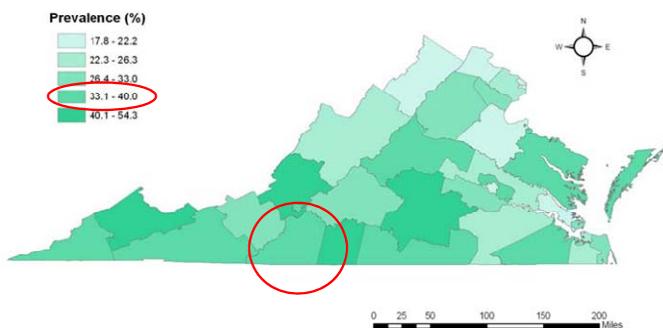


Source: Virginia Behavioral Risk Factor Surveillance System. Percentages are weighted.



Arthritis

Lifetime Arthritis Prevalence by Health District, Adults 18 and Older, Virginia, 2004

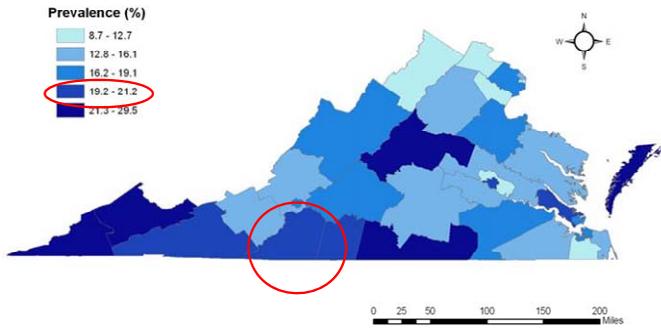


Source: Virginia Behavioral Risk Factor Surveillance System. Percentages are weighted.



Disabilities

People With Disability by Health District, Adults 18 and Older, Virginia, 2004

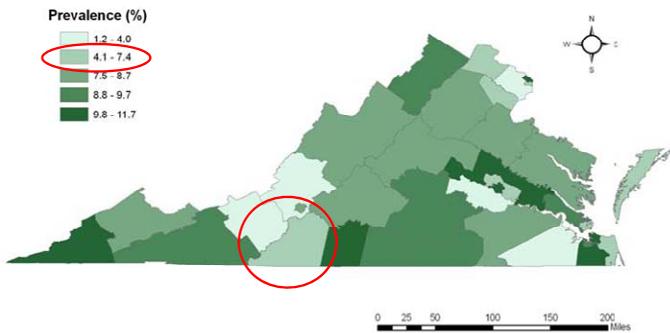


Source: Virginia Behavioral Risk Factor Surveillance System. Percentages are weighted.



Asthma Prevalence

Current Asthma Prevalence by Health District, Adults 18 and Older, Virginia, 2004

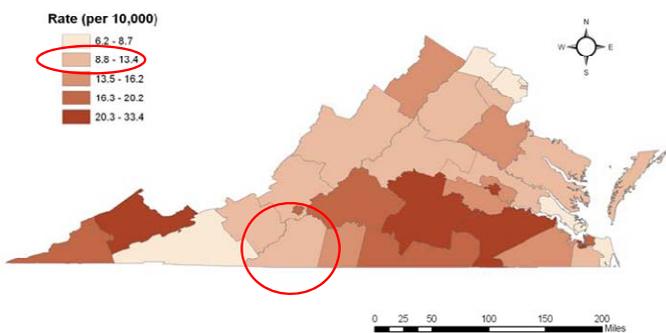


Source: Virginia Behavioral Risk Factor Surveillance System. Percentages are weighted.



Asthma Discharge

Asthma Hospital Discharge Rate by Health District, Virginia, 2004

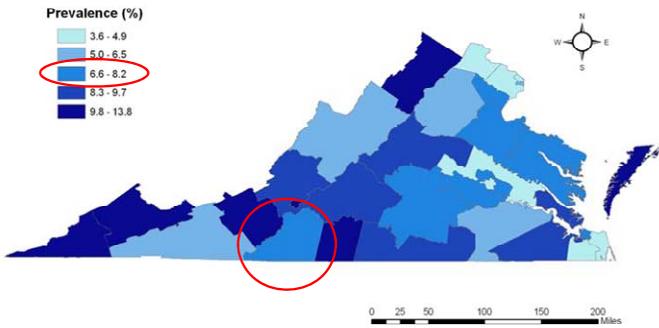


Source: Virginia Health Information Patient-Level Hospital Discharge Dataset. Primary diagnosis only. Rates are age-adjusted to the 2000 U.S. standard population.



Diabetes >Age 18

Diabetes Prevalence by Health District, Adults 18 and Older, Virginia, 2004

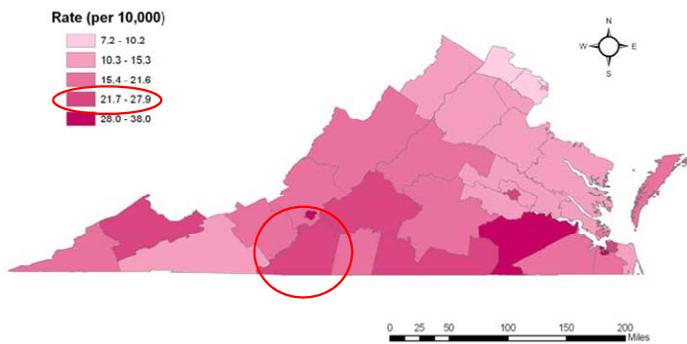


Source: Virginia Behavioral Risk Factor Surveillance System. Percentages are weighted.



Diabetes Discharge

Diabetes Hospital Discharge Rate by Health District, Virginia, 2004

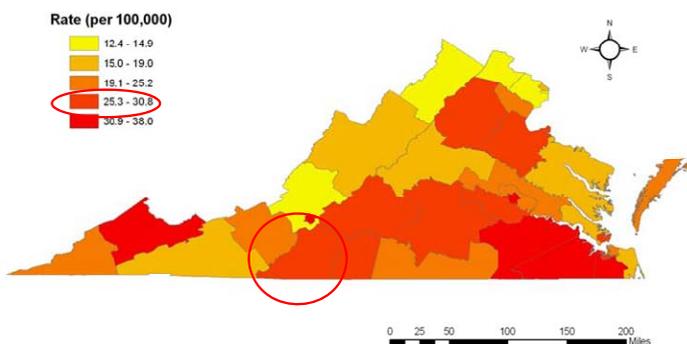


Source: Virginia Health Information Patient-Level Hospital Discharge Dataset. Primary diagnosis only. Rates are age-adjusted to the 2000 U.S. standard population.



Diabetes Mortality Rate

Diabetes Mortality Rate by Health District, Virginia, 2004



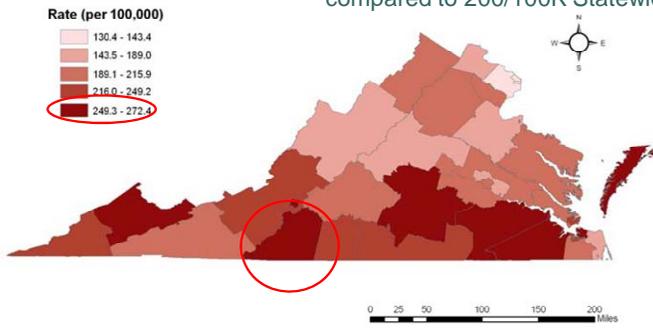
Source: Virginia Center for Health Statistics. Primary diagnosis only. Rates are age-adjusted to the 2000 U.S. standard population.



Heart Disease Mortality

Heart Disease Mortality Rate by Health District, Virginia, 2004

For Franklin County – 243/100K compared to 200/100K Statewide!

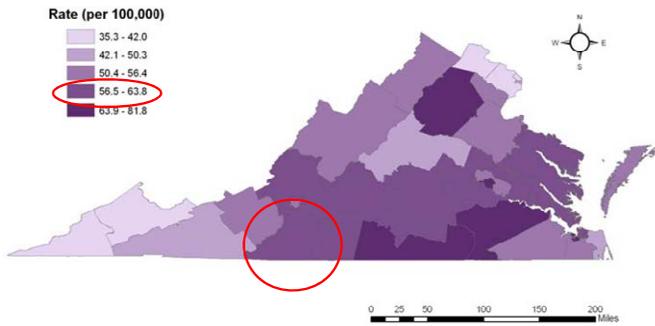


Source: Virginia Center for Health Statistics. Primary diagnosis only. Rates are age-adjusted to the 2000 U.S. standard population.



Stroke Mortality

Cerebrovascular Disease Mortality Rate by Health District, Virginia, 2004



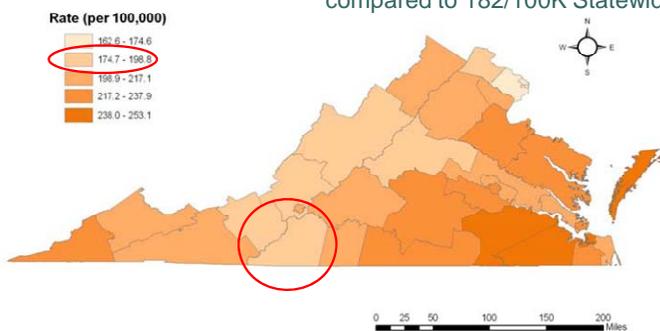
Source: Virginia Center for Health Statistics. Primary diagnosis only. Rates are age-adjusted to the 2000 U.S. standard population.



Cancer

Cancer (All Sites) Mortality Rate by Health District, Virginia, 1998-2002

For Franklin County – 154/100K compared to 182/100K Statewide!

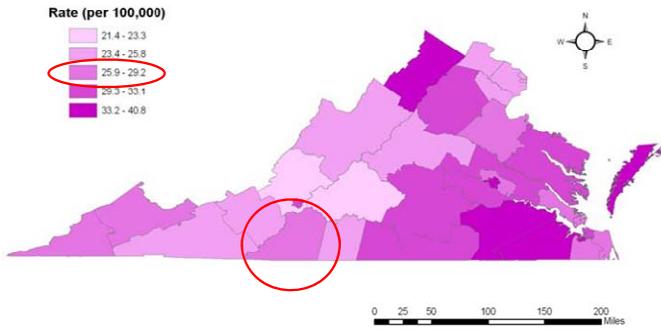


Source: Virginia Center for Health Statistics. Underlying cause of death only. Rates are age-adjusted to the 2000 U.S. standard population.



Breast Cancer Mortality

Breast Cancer Mortality Rate (Female only) by Health District, Virginia, 1998-2002



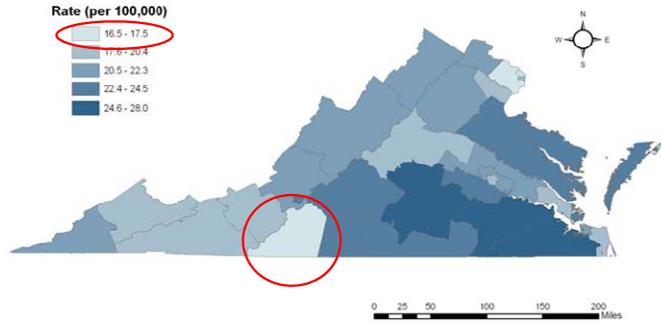
Source: Virginia Center for Health Statistics. Underlying cause of death only. Rates are age-adjusted to the 2000 U.S. standard population.



Colon / Rectum Cancer

Colon and Rectum Cancer Mortality Rate by Health District, Virginia, 1998-2002

Thank you, Drs. Barrett and Harris!

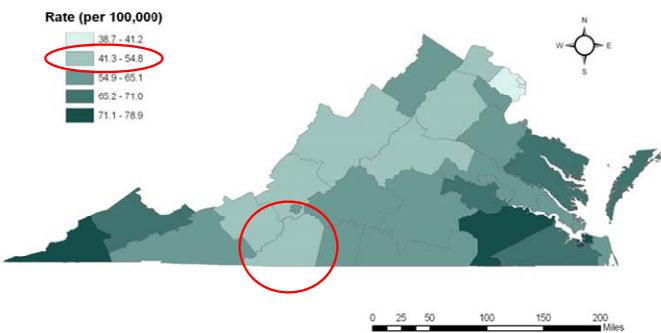


Source: Virginia Center for Health Statistics. Underlying cause of death only. Rates are age-adjusted to the 2000 U.S. standard population.



Lung Cancer Mortality

Lung Cancer Mortality Rate by Health District, Virginia, 1998-2002

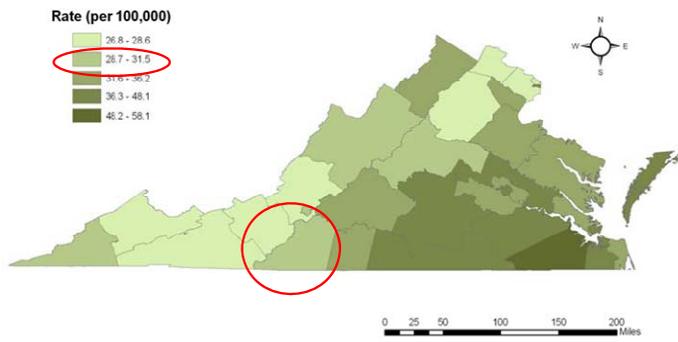


Source: Virginia Center for Health Statistics. Underlying cause of death only. Rates are age-adjusted to the 2000 U.S. standard population.



Prostate Cancer Mortality

Prostate Cancer Mortality Rate by Health District, Virginia, 1998-2002

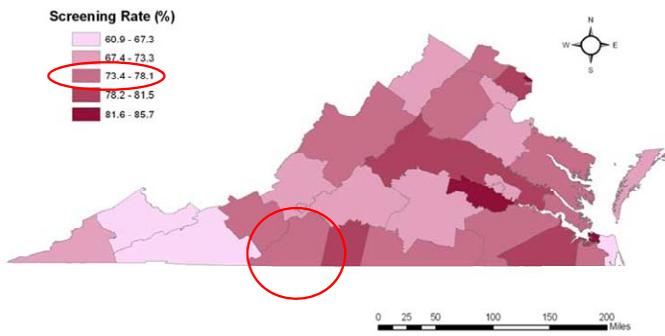


Source: Virginia Center for Health Statistics.
Underlying cause of death only. Rates are age-adjusted to the 2000 U.S. standard population.



Breast Screening

Mammogram in the Past Two Years by Health District, Women 40 Years and Older, Virginia, 2003-2004

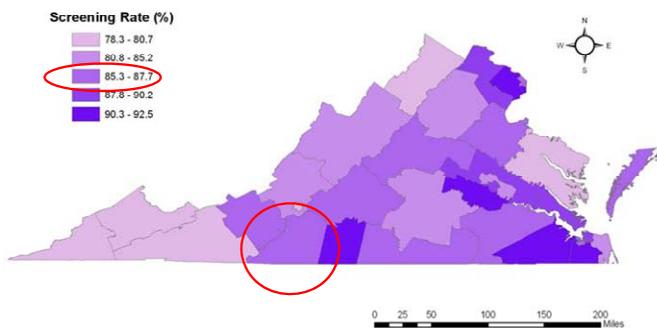


Source: Virginia Behavioral Risk Factor Surveillance System.
Percentages are weighted.



Pap Test Rate

Pap Test in the Past Three Years by Health District, Women 18 Years and Older, Virginia, 2003-2004

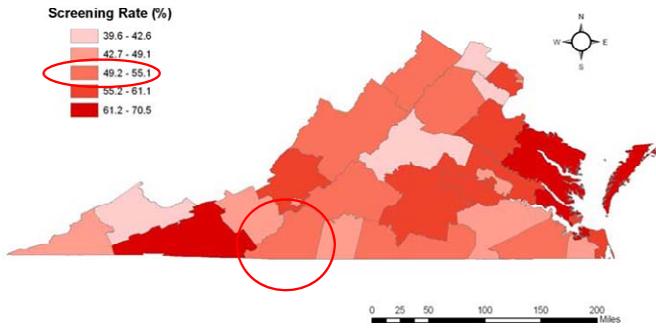


Source: Virginia Behavioral Risk Factor Surveillance System.
Percentages are weighted.



PSA Screenings

Prostate-Specific Antigen (PSA) Test in the Past Two Years by Health District, Men 40 Years and Older, Virginia, 2002 & 2004 (comb.)

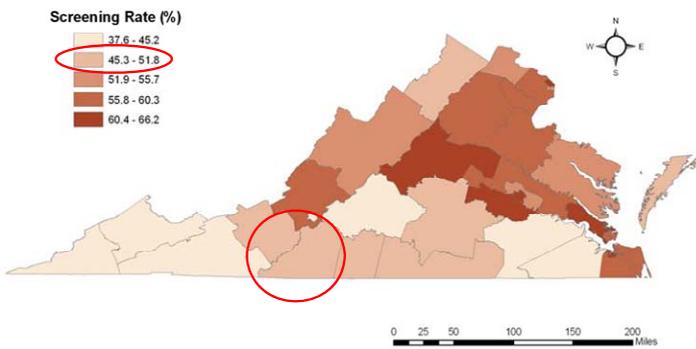


Source: Virginia Behavioral Risk Factor Surveillance System. Percentages are weighted.



Scopes

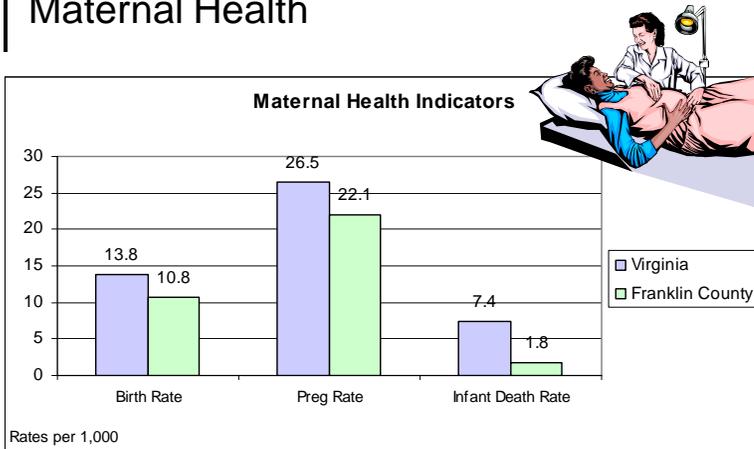
Sigmoidoscopy/Colonoscopy by Health District, Men and Women 50 Years and Older, Virginia, 2002 & 2004 (comb.)



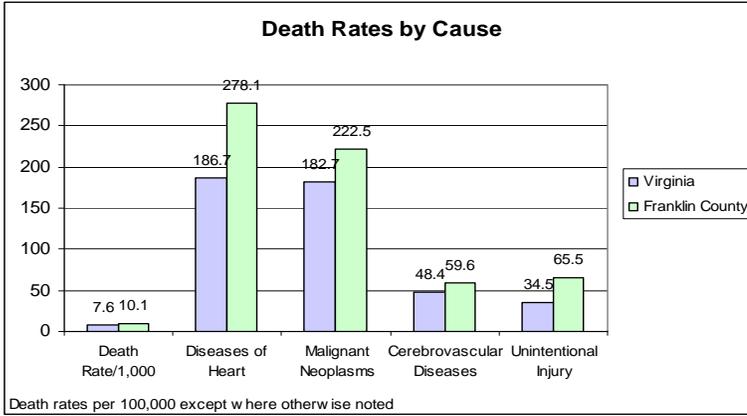
Source: Virginia Behavioral Risk Factor Surveillance System. Percentages are weighted.



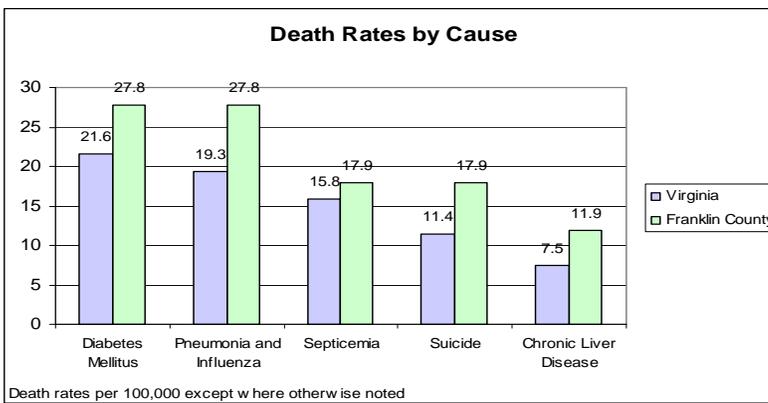
Franklin County Health Indicators: Maternal Health



Franklin County Health Indicators: Death Rates



Franklin County Health Indicators: Death Rates (continued)



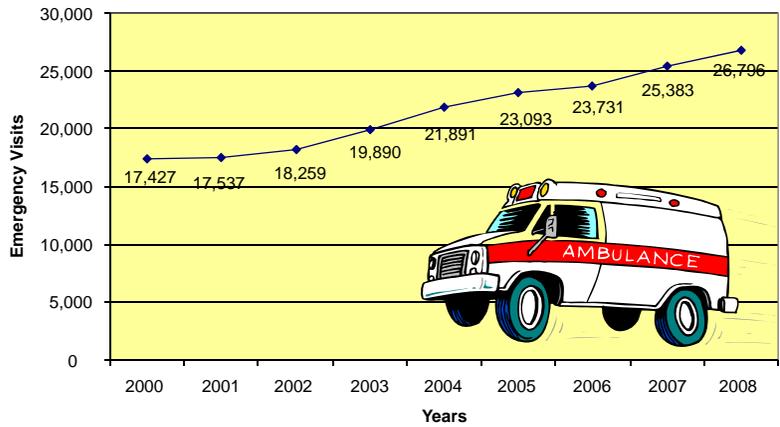
Franklin County Health Indicators: Inpatient Conditions FY2007

APR-DRG NAME	CASES	%
NORMAL NEWBORN	251	11%
VAGINAL DELIVERY	187	8%
OTHER PNEUMONIA	140	6%
HEART FAILURE	112	5%
CHRONIC OBSTRUCTIVE PULMONARY DISEASE	107	5%
CESAREAN DELIVERY	73	3%
CELLULITIS & OTH BACTERIAL SKIN INFECTIONS	58	2%
KIDNEY & URINARY TRACT INFECTIONS	56	2%
MAJOR RESPIRATORY INFECTIONS & INFLAM	51	2%
CVA & PRECEREBRAL OCCLUSION W INFARCT	49	2%
CARDIAC ARRHYTHMIA & CONDUCTION DISORD	44	2%
ANGINA/CORONARY ATHEROSCLEROSIS	42	2%
DIABETES	42	2%
NON-BACTERIAL GASTROENTERITIS NAUSEA	40	2%
SEPTICEMIA & DISSEMINATED INFECTIONS	36	2%
LAPAROSCOPIC CHOLECYSTECTOMY	35	2%
HYPVOLEMIA & OTH ELECTROLYTE DISORDERS	32	1%
OTHER ANEMIA & DISORDERS OF BLOOD	31	1%
ACUTE MYOCARDIAL INFARCTION	30	1%
POISONING OF MEDICINAL AGENTS	29	1%
PEPTIC ULCER & GASTRITIS	26	1%

APR-DRG NAME	CASES	%
PEPTIC ULCER & GASTRITIS	26	1%
ELECTROLYTE DISORDERS EXCEPT HYPOVOL	26	1%
UTERINE & ADNEXA PROCEDURES FOR LEIOMYOMA	26	1%
TRANSIENT ISCHEMIA	23	1%
SYNCOPE & COLLAPSE	23	1%
VAGINAL DELIVERY W STERILIZATION &/OR D&C	21	1%
DIVERTICULITIS & DIVERTICULOSIS	20	1%
UNSPECIFIED GASTROINTESTINAL HEMORRHAGE	20	1%
APPENDECTOMY	19	1%
UTERINE & ADNEXA PROCEDURES NON- MALIG	19	1%
PULMONARY EDEMA & RESPIRATORY FAILURE	18	1%
RENAL FAILURE	18	1%
PERIPHERAL & OTHER VASCULAR DISORDERS	17	1%
MAJOR SMALL & LARGE BOWEL PROCEDURES	17	1%
ABDOMINAL PAIN	17	1%
OTHER DIGESTIVE SYSTEM DIAGNOSES	17	1%
DISORDERS OF PANCREAS EXCEPT MALIGNANCY	17	1%
PULMONARY EMBOLISM	16	1%
INTESTINAL OBSTRUCTION	15	1%
MAJOR GASTROINTESTINAL & PERITONEAL INFECT	15	1%
FOOT & TOE PROCEDURES	15	1%



Emergency Department Visits - CFMH



Franklin County Health Indicators: Ambulatory Discharge Comparison

Discharge Conditions	County / 10,000	State / 10,000	% Variance
Angina	5	3	72%
Asthma	11	14	-22%
Cellulitis	12	13	-6%
Congestive Heart Failure	36	33	11%
Convulsions	6	5	17%
COPD	20	19	5%
Dehydration	37	46	-19%
Dental Conditions	1	0	101%
Diabetes	13	11	15%
Epilepsy	1	2	-37%
Hypertension	3	3	13%
Kidney/Urinary Tract	20	14	46%
Bacterial Pneumonia	45	31	46%

Discharge Conditions	County / 10,000	State / 10,000	% Variance
Gastroenteritis	4	4	0%
Hypoglycemia	0	0	20%
Iron Deficiency Anemia	2	1	60%
Pelvic Inflammatory Conditions	1	1	-4%
Severe ENT Infection	1	1	-22%
Tuberculosis	-	0	-100%
Total w/o Psychosis	217	200	9%
Psychosis	56	54	3%



What about mental health?

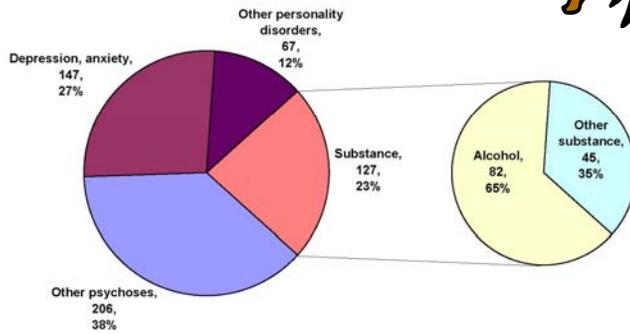
Data from:

- Virginia Department of Health 2004
- Thomson Health Care 2006
- CFMH Data 2007



Franklin County Health Indicators: Outpatient Mental Health - CFMH

FY08 to date (August 31, 2008)
CFMH ED Outpatient Cases
ICD-9 Principal Diagnosis 290 - 319



As of this month – NO Psychiatrists for these patients!!



How does our community pay for it?



Data from:

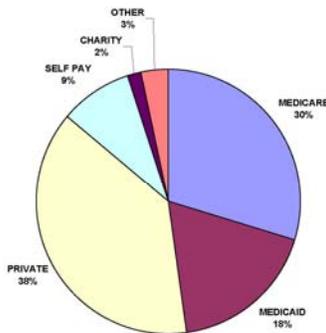
- Trendstar Data on Franklin County
- CFMH Financials 2007
- Virginia Health Information Data



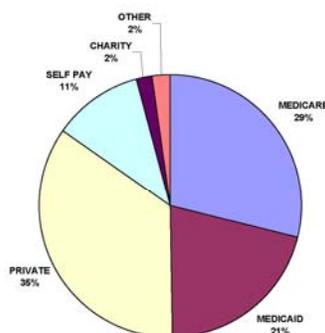
Financial Mix – OP & IP Cases



Carilion Payors: Franklin County Address FY07



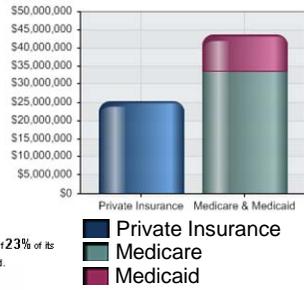
CFMH Payors: FY07



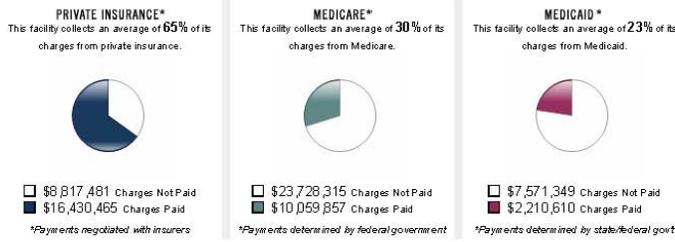
Uninsured Rate is 15% as compared to 14% Statewide



Our Charges . . .



What we are paid . . .



What we give to the community . . .

Category	Charges	% of Total Charges
Charity Care	\$4,135,751	6%
Bad Debt	\$3,203,556	5%
Total Uncompensated Care	\$7,339,307	11%



Take homes – Challenges . . .

- Heart Disease
- Stroke
- Obesity
- Diabetes
 - Especially considering our low minority population
- Smoking (and associated Respiratory Conditions)
- Mental Health
- Primary Care Shortage
- Transportation
- Indigent Care
- Geriatric Care



What we're doing . . .



- Heart Disease & Stroke
 - Plan CFMH Based Heart Center
 - Plan CHF/COPD and Anticoagulation Clinics
- Obesity
 - Weight loss program for over 30 BMI
- Diabetes
 - Management Program
- Smoking (and associated respiratory conditions)
 - Inhouse training on smoking cessation
 - Took CFMH Smoke-free for employees
- Mental Health
 - Forum with key players to address problem



● ● ● | What we're doing . . .



- Primary Care Shortage
 - Recruitment, recruitment
 - Develop Plan for Community Health Clinic – HRSA
 - More Urgent Care and other access points
- Transportation
 - Work with Town of Rocky Mount and STEP on solution
- Payment/Indigent care
 - Minimize cost through the full implementation of the Clinic and EMR (Epic-8/2009)
 - Maximize grant funding for mission services
 - Work harder to get uninsured qualified payment
- Geriatrics
 - Work with Carilion's Center for Healthy Aging on concepts



Thanks for your attention and support!
Any questions?

REQUEST FOR FUNDING APPROVAL FOR SCHOOL CAPITAL PROJECT/GLADE HILL PARKING LOT ADDITION

Lee Cheatham, Director of Business and Finance, School System, presented the following request for school capital project funding for the 2008-2009 fiscal year:

Revenues:

Unused Contingency from the Following Projects:	
FCHS Track Maintenance Project	\$ 5,666
Burnt Chimney Elementary School Roof Replacement Project	26,099
FCHS Law Parking Lot Replacement Project	<u>2,036</u>
Total	<u>\$33,801</u>

Proposed Expenditures:

Glade Hill Elementary School Parking Lot Project - This is Being Proposed to Improve Safety	<u>\$33,801</u>
--	-----------------

(RESOLUTION #04-09-2008)

BE IT THEREFORE RESOLVED, by the Board of Supervisors to approve the school capital project funding for the 2008-2009 fiscal year as submitted.

MOTION BY: David Cundiff

SECONDED BY: Russ Johnson

VOTING ON THE MOTION WAS AS FOLLOWS:

AYES: Mitchell, Hurt, Cundiff, Angell, Johnson, Thompson & Wagner

NEW COUNTY WEB SITE DEMO

Sandie Terry, Director, Information Technology, presented a demo to the Board of the new internet/web page for the County. Ms. Terry thanked Cathy Thurman, Web Architect & Help Desk Analyst for a project well done.

VOLUNTEER STIPENDS

Daryl Hatcher, Director of Public Safety, stated Volunteer fire and rescue departments nationwide are struggling with declining membership, and increased operational costs while providers face personal and financial sacrifice to provide a vital public service. In the past decade a change in the general attitude toward volunteerism has occurred. Recruitment and retention of citizens within a community to provide fire and EMS service is growing more difficult every year. Public Safety staff has worked with all county volunteer agencies to recruit potential providers and find ways to retain those already volunteering for public service. It is easier to retain personnel who are trained to provide these services than to replace them. Franklin County has always supported the volunteer fire and EMS agencies well, but with increased operating costs and fuel prices, volunteers are faced with financial dilemmas in order to continue to provide assistance.

In 2003, the Board of Supervisors adjusted the stipend amount paid to volunteer fire and EMS providers. The stipend system is an incentive to show the volunteers that their contribution to the fire and EMS system was both needed and appreciated. Their service saves the county considerable labor costs that county officials would incur to pay career staff to perform identical functions. These savings are passed along to the public in the form of lower taxes.

The current stipend formula is listed in the Department of Public Safety, Standard Operating Guidelines. Stipends are paid twice yearly with the amount based on the providers level of training. Additionally, the county provides \$25.00 in the spring of each year to offset the county vehicle decal fee. The current stipend schedule is as follows:

- \$2.00/call – Emergency Medical Technician Basic (EMT-B)
- \$2.00/call – Firefighter I
- \$3.00/call – Emergency Medical Technician – Enhanced
- \$3.00/call – Firefighter II
- \$4.00/call – Emergency Medical Technician - Intermediate
- \$4.00/call - Fire Instructor Level I
- \$5.00/call – Emergency Medical Technician- Paramedic
- \$5.00/call – Fire Instructor Level II

Stipends that were meant to offset the expenses incurred by volunteers will not cover the fuel costs to respond to emergencies. In an effort to offset volunteers personal expenses, public safety requests that the stipend rate be adjusted and amended. These changes are outlined in the Public Safety Standard Operating Guide (SOG) (attachment 1) attached to this summary. The proposed changes would double the stipend amounts currently being provided in the payment schedule as follows:

		Current:	Proposed:
Emergency Medical Technician	Basic	\$2.00	\$ 4.00
	Enhanced	\$3.00	\$ 6.00
	Intermediate	\$4.00	\$ 8.00
	Paramedic	\$5.00	\$10.00
Firefighter	Level I	\$2.00	\$ 4.00
	Level II	\$3.00	\$ 6.00
	Instructor I	\$4.00	\$ 8.00
	Instructor II	\$5.00	\$10.00

The majority of volunteer providers are certified either at the EMT-Basic, or Firefighter I levels. In order to achieve this level of training, providers must complete basic training courses that exceed 100 hours. These courses typically last more than 6 months. Time demands increase as volunteers pursue advanced training levels. Therefore, advanced training levels should warrant increased incentives. In order to qualify for the base stipend of two dollars, a volunteer provider has already invested an enormous amount of time and money to complete the course.

Studies completed by the Joint Legislation and Review Committee pertaining to retention of volunteer public safety providers, determined that poor management of volunteer agencies was one of the greatest factors that led to loss of volunteers. In the attached SOG, a new stipend has been included for volunteer fire chiefs and volunteer EMS captains. These positions are vital to the success of each agency as poor managers will erode the ranks of volunteers and

membership retention will become a problem. Well trained, quality managers should be retained in order to provide a foundation for the agency to build success. In the past, these leaders would burn out under the financial and personal strains the position demands. To be successful in these positions, these leaders easily invest the same efforts as required in their full time careers. A separate stipend for these positions was developed as an incentive to retain them in their leadership roles. Volunteer organizations that have effective and qualified leadership, have proven to be the most successful in delivering public safety services to the community. These agencies are managed in a professional manner that fosters growth and maintains a quality level of service. From personal experience, I can attest that volunteer leaders face an overwhelming task if they are not properly trained to handle the position. In order to insure that competent leaders are selected, a job description for volunteer fire chiefs and EMS captains was developed. (See attachments 2 & 3) Though these criteria are not mandated by Public Safety, their implementation is mandated to become eligible for the Captains/Chiefs stipend, and are recommended to establish a stable operational environment for the agency.

In 2006, a pilot program was implemented at Glade Hill Rescue Squad to restructure the organization after membership numbers had decreased to less than 5 active providers. The Board of Directors of the Glade Hill squad adopted a change in their Constitution and By-Laws that organized the squad into a business-like model. A job description for captain was created and a search to fill the position was initiated. In a change from past procedure, the captain is appointed by the Board of Directors. The Director of Public Safety must then approve their decision. Qualifications replaced popularity to fulfill the duties of the position. As a result, the position is filled until such time as the captain resigns or is deemed to be ineffective. This leads to a more stable business environment for squad operations and promotes both goal development and strategic long term planning. In the months that this model has been in place, membership has doubled and an advanced life support program for the squad is being pursued.

Funding to support the stipend increase and changes already exist in the current budget. Under the current stipend schedule, the annual payout for stipends is approximately \$54,000 per year. Staff requests that recurring revenue allocated for an unexpended volunteer retirement system be transferred to the stipend line item of the budget. The requested retirement funds are allocated at \$58,000 per year and are included in the FY 08 – 09 budget. This would exceed projected stipend amounts.

ATTACHMENT #1

Recruitment, Retention, and Recognition

6

6.1 Volunteer Retention Program

6.1.1 Purpose: In order to provide a program to assist in retaining volunteer in the public safety system, the county will provide a stipend to all qualified individuals.

- a. A yearly stipend of twenty-five dollars (\$25.00) will be offered to all qualified volunteers who serve
as members of agencies within the County of Franklin, Department of Public Safety.
- b. In addition to the twenty-five dollars (\$25.00) the following will be offered:
 - (i) \$4.00 per call for each member certified as an Emergency Medical Technician –
Basic or Firefighter I.
 - (ii) \$6.00 per call for each member certified as an Emergency Medical Technician –
Enhanced or as a Firefighter II.
 - (iii) \$8.00 per call for each member certified as an Emergency Medical Technician –
Intermediate or as a Firefighter Instructor Level I
 - (iv) \$10.00 call for each member certified as an Emergency Medical Technician -
Paramedic or as a Firefighter Instructor Level II.
 - (v) \$250.00/month for each eligible volunteer EMS Captain or volunteer Fire Department
Chief.

- c. To qualify for a stipend, a member must be listed as a member of the agency reporting and be listed on the County master volunteer roster for at least one year and attended an orientation program sponsored by the Dept. of Public Safety.
- d. EMS agency Captains or Fire Department Chiefs must be appointed by the Director of Public Safety upon recommendation by the individual squad or departments Board of Directors in order to be eligible for a Captains/Chiefs stipend. The Chief or Captain shall not have been elected to the position by a majority vote of the agency membership.
- e. Payments of the stipend will be twice per year. Payments to volunteers will occur in August and February each year.
- f. Fire Chiefs must submit a list of the number of calls answered by each individual desiring the stipend prior to August 1 and February 1 each year. A list of Emergency Medical Services providers will be generated from the Firehouse Software.
- g. Each agency leader, Chief or Captain, will be responsible for submitting the stipend request prior to the established deadline.
- h. No funds will be released if the stipend request is not received prior to the deadline for submission. Late submissions will not be processed for payment. Stipends will not be carried forward to the next submission date.
- i. Verification of data submitted may be required for any individual provider prior to authorizing payment.
- j. To facilitate accounting and bookkeeping procedures, no checks will be written for less than \$5.00 during the August reimbursement cycle, (January – June). No checks for less than \$30.00 will be issued during the February reimbursements cycle, (July – December).



ATTACHMENT #2

VOLUNTEER RESCUE SQUAD CAPTAIN

GENERAL DEFINITION

Individual will be responsible for supervising and directing members of one of the district volunteer rescue squads. Oversees the daily activities of rescue squad personnel within the particular rescue squad; establishes organizational goals, manages squad budget, and directs all squad personnel; does related work as required.

ORGANIZATIONAL RELATIONSHIP

Individual will supervise Volunteer Staff. Work is performed under the general supervision of the Director of Public Safety.

TYPICAL TASKS

- Coordinates and manages the activities of the rescue squad to ensure the planning, development, and implementation of policies and programs for the department;
- Identifies and develops short and long -range goals;
- Plans and develops rescue squad budget;
- Evaluates programs to ensure effectiveness;
- Supervises and mentors all squad personnel;
- Establishes and maintains liaisons with other rescue squads, the squad's Board of Directors, the Department of Public Safety, and outside agencies;
- Compiles requested performance reports for the Director of Public Safety;
- Accomplishes strategic planning goals pertaining to the rescue squad;
- Performs other duties as may be required
- Competently directs the operation of a rescue squad;

- Demonstrates extensive knowledge of EMS practices and procedures;
- Demonstrates knowledge of modern supervisory practices, including managing volunteers;
- Responsible for all rescue squad funding and equipment;
- Effectively monitors subordinate personnel;
- Demonstrates leadership skills including the application of policies and procedures related to discipline and morale;
- Effectively communicates orally and in writing;
- Able to conduct research and write detailed reports;
- Able to develop strong relations with other public safety agencies and community

ESSENTIAL KNOWLEDGES, SKILLS AND ABILITIES

Knowledge of administration and operational principles and techniques; comprehensive knowledge of emergency medical services principles and techniques, laws, regulations, and ordinances; knowledge in human resources administrative principles and Practices; knowledge of strategic planning process; knowledge of budgeting and resource management techniques; extensive knowledge of training techniques and strategies; extensive knowledge of squad and Department of Public Safety policies and procedures; knowledge of modern theory and practice of supervision and management techniques; knowledge of management techniques specific for leading volunteers within a combination career-volunteer organization; knowledge of regional emergency medical response system; knowledge of computer applications and software; skill in organizing and coordinating the work of subordinates to carry out rescue squad objectives and projects; skill in displaying leadership, initiative, ingenuity, and resourcefulness in work activities and in guiding subordinates; skill in the preparation of written reports, including policy recommendations; skill in building relationships with other agencies and community organizations; skill in managing volunteer emergency services personnel; skill in managing budgets and equipment maintenance programs; skill in managing major emergency incident scenes; skill to perform duties required of a Virginia-certified Emergency Medical Technician-Basic; ability to work with and support both career and volunteer emergency personnel in the accomplishment of their mission; ability to deal effectively with citizens and rescue squad personnel under stressful, emotional, and hazardous conditions; ability to plan, program, coordinate, and evaluate the activities of field personnel in EMS activities; ability to communicate effectively using written communications including reports, memos, correspondence, and forms; ability to apply written policies and procedures in practical situations; ability to evaluate and analyze organizational performance data and develop strategies for ongoing rescue squad improvement; ability to develop and maintain productive working relationships across agency and departmental lines; ability to maintain EMT-Basic certification; good physical and mental condition, capable of performing all assigned duties; ability to use computer software to access data, prepares documents, and develops proposals.

TRAINING, EDUCATION AND EXPERIENCE

Graduation from an accredited high school or GED equivalent; considerable experience as a pre-hospital provider, supervisor or administrator; or any equivalent combination of experience and training which provides the required knowledge, skills, and abilities; Virginia EMT-Basic certification; current CPR certification; completion of an approved Emergency Vehicle Operator's Course (EVOC).

SPECIAL REQUIREMENTS AND RELATED OBLIGATIONS

Candidate must undergo and successfully complete a criminal background investigation and driving record investigation; successful completion of a drug screening test; possession of a valid Virginia Department of Motor Vehicle Operators license; employment will be pending on successful completion of a physical examination in regard to acceptable standards of general physical condition of the applicant as defined by the NFPA for similar employment positions.

PHYSICAL DEMANDS

Candidate must be able to work in stressful and demanding EMS environments.

WORK ENVIRONMENT

Individual must be able to perform work in a variety of EMS environments including but not limited to environments that may possess natural and man-made hazards which could be dangerous to life and health.

This description provides information regarding the essential functions of the designated job, and the general nature and level of work associated with the job. It should not be interpreted to describe all the duties whose performance may be required of such employees or be used to limit the nature and extent of assignments such an individual may be given. (Last updated 05-02-07)

Approved by: _____

Director of Public Safety

_____ Date

ATTACHMENT #3



VOLUNTEER FIRE CHIEF

GENERAL DEFINITION

Individual will be responsible for supervising and directing members of one of the district volunteer fire departments. Oversees the daily activities of fire department personnel within the particular fire department; establishes organizational goals, manages squad budget, and directs all fire department personnel; does related work as required.

ORGANIZATIONAL RELATIONSHIP

Individual will supervise Volunteer Staff. Work is performed under the general supervision of the Director of Public Safety.

TYPICAL TASKS

- Coordinates and manages the activities of the fire department to ensure the planning, development, and implementation of policies and programs for the department;
- Identifies and develops short and long -range goals;
- Plans and develops fire department budget;
- Evaluates programs to ensure effectiveness;
- Supervises and mentors all squad personnel;
- Establishes and maintains liaisons with other fire departments, the fire department's Board of Directors, the Department of Public Safety, and outside agencies;
- Compiles requested performance reports for the Director of Public Safety;
- Accomplishes strategic planning goals pertaining to the fire department;
- Performs other duties as may be required
- Competently directs the operation of a rescue squad;
- Demonstrates extensive knowledge of National Fire Protection Association practices and procedures;
- Demonstrates knowledge of modern supervisory practices, including managing volunteers;
- Responsible for all fire department funding and equipment;
- Effectively monitors subordinate personnel;
- Demonstrates leadership skills including the application of policies and procedures related to discipline and morale;
- Effectively communicates orally and in writing;
- Able to conduct research and write detailed reports;
- Able to develop strong relations with other public safety agencies and community

ESSENTIAL KNOWLEDGES, SKILLS AND ABILITIES

Knowledge of administration and operational principles and techniques; comprehensive knowledge of fire suppression principles and techniques, laws, regulations, and ordinances; knowledge in human resources administrative principles and Practices; knowledge of strategic planning process; knowledge of budgeting and resource management techniques; extensive

knowledge of training techniques and strategies; extensive knowledge of fire department and Department of Public Safety policies and procedures; knowledge of modern theory and practice of supervision and management techniques; knowledge of management techniques specific for leading volunteers within a combination career-volunteer organization; knowledge of regional emergency services response system; knowledge of computer applications and software; skill in organizing and coordinating the work of subordinates to carry out fire department objectives and projects; skill in displaying leadership, initiative, ingenuity, and resourcefulness in work activities and in guiding subordinates; skill in the preparation of written reports, including policy recommendations; skill in building relationships with other agencies and community organizations; skill in managing volunteer emergency services personnel; skill in managing budgets and equipment maintenance programs; skill in managing major emergency incident scenes; skill to perform duties required of a Virginia-certified Fire Fighter II; ability to work with and support both career and volunteer emergency personnel in the accomplishment of their mission; ability to deal effectively with citizens and fire department personnel under stressful, emotional, and hazardous conditions; ability to plan, program, coordinate, and evaluate the activities of field personnel in fire suppression and rescue activities; ability to communicate effectively using written communications including reports, memos, correspondence, and forms; ability to apply written policies and procedures in practical situations; ability to evaluate and analyze organizational performance data and develop strategies for ongoing fire department improvement; ability to develop and maintain productive working relationships across agency and departmental lines; ability to maintain Virginia Fire Fighter II certification; good physical and mental condition, capable of performing all assigned duties; ability to use computer software to access data, prepares documents, and develops proposals.

TRAINING, EDUCATION AND EXPERIENCE

Graduation from an accredited high school or GED equivalent; considerable experience as a fire fighter, supervisor or administrator; or any equivalent combination of experience and training which provides the required knowledge, skills, and abilities; Virginia Fire Fighter II; current CPR certification; completion of an approved Emergency Vehicle Operator's Course (EVOC).

SPECIAL REQUIREMENTS AND RELATED OBLIGATIONS

Candidate must undergo and successfully complete a criminal background investigation and driving record investigation; successful completion of a drug screening test; possession of a valid Virginia Department of Motor Vehicle Operators license; employment will be pending on successful completion of a physical examination in regard to acceptable standards of general physical condition of the applicant as defined by the NFPA for similar employment positions.

PHYSICAL DEMANDS

Candidate must be able to work in stressful and demanding fire services environments.

WORK ENVIRONMENT

Individual must be able to perform work in a variety of fire services environments including but not limited to environments that may possess natural and man-made hazards which could be dangerous to life and health.

This description provides information regarding the essential functions of the designated job, and the general nature and level of work associated with the job. It should not be interpreted to describe all the duties whose performance may be required of such employees or be used to limit the nature and extent of assignments such an individual may be given. (Last updated 07-15-08)

Approved by: _____

Director of Public Safety

_____ Date

RECOMMENDATION:

Staff respectfully recommends that the recruitment and retention schedule be adopted as presented.

General discussion ensued.

(RESOLUTION #05-09-2008)

BE IT THEREFORE RESOLVED, by the Board of Supervisors to approve the recommendation as presented for the stipend pay of public safety volunteers with the removal of Rescue Captains and Fire Chiefs from the schedule at this time, thereby tabling any proposed recommendations

associated with Fire Chiefs or Rescue Captains until the Department of Public Safety staff has met with such Chiefs and Captains to gather their input and support.

MOTION BY: David Hurt
 SECONDED BY: David Cundiff
 VOTING ON THE MOTION WAS AS FOLLOWS:
 AYES: Mitchell, Hurt, Cundiff, Angell, Thompson & Wagner
 NAYS: Johnson

COMMUNITY PARK JOINT USE AGREEMENTS

Topic will be discussed during the September 23rd, 2008 meeting.

OTHER MATTERS BY SUPERVISORS

APPOINTMENTS

- ❖ VDOT Road Viewer/Boone District (Term Expires 3/31/2009)
- ❖ Industrial Development Authority (Term Expires 11/18/2008)
 - Blue Ridge District
 - Snow Creek District

These items will be placed on the October agenda.

TLAC APPOINTMENT

Russ Johnson, Gills Creek District Supervisor, requested the Board to appoint another Board member to serve on the TLAC Board due to his recent resignation.

(RESOLUTION #06-09-2008)

BE IT THEREFORE RESOLVED, by the Board of Supervisors to appoint David Cundiff, Union Hall District Supervisor, to fill the unexpired term of Russ Johnson on the TLAC Board with said term to expire January 31, 2009.

MOTION BY: Russ Johnson
 SECONDED BY: Leland Mitchell
 VOTING ON THE MOTION WAS AS FOLLOWS:
 AYES: Mitchell, Hurt, Cundiff, Angell, Johnson, Thompson & Wagner

BUDGET SHORTFALL UPDATE

Richard E. Huff, II, County Administrator, advised the Board of upcoming state budget cuts with the possibility of the locality absorbing some of the shortfalls.

CLOSED MEETING

(RESOLUTION #07-09-2008)

BE IT THEREFORE RESOLVED, by the Board of Supervisors to into a closed meeting in accordance with 2.2-3711, a-1, Personnel a-5, Discussion concerning a prospective business or industry or the expansion of an existing business or industry where no previous announcement has been made of the business' or industry's interest in locating or expanding its facilities in the community, and a-7, Consult with Legal Counsel, of the Code of Virginia, as Amended.

MOTION BY: David Cundiff
 SECONDED BY: Leland Mitchell
 VOTING ON THE MOTION WAS AS FOLLOWS:
 AYES: Mitchell, Hurt, Cundiff, Angell, Johnson, Thompson & Wagner

MOTION: David Cundiff **RESOLUTION: #08-09-2008**
 SECOND: Leland Mitchell MEETING DATE September 16th, 2008

WHEREAS, the Franklin County Board of Supervisors has convened an closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act: and

WHEREAS, Section 2.2-3712(d) of the Code of Virginia requires a certification by this Franklin County Board of Supervisors that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, that the Franklin County Board of Supervisors hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Franklin County Board of Supervisors.

VOTE:
 AYES: Mitchell, Hurt, Cundiff, Angell, Johnson, Thompson & Wagner
 NAYS: NONE

ABSENT DURING VOTE: NONE
ABSENT DURING MEETING: NONE

Chairman Wagner adjourned the meeting.

CHARLES WAGNER
CHAIRMAN

RICHARD E. HUFF, II
COUNTY ADMINISTRATOR