

THE FRANKLIN COUNTY BOARD OF SUPERVISORS HELD A BUDGET WORK SESSION MEETING ON TUESDAY, MARCH 13, 2012 AT 6:00 P.M., IN THE BOARD OF SUPERVISORS MEETING ROOM LOCATED IN THE GOVERNMENT CENTER, 1255 FRANKLIN STREET, SUITE 104, ROCKY MOUNT, VIRGINIA.

THERE WERE PRESENT: David Cundiff, Chairman  
Leland Mitchell, Vice-Chairman  
Bob Camicia  
Charles Wagner  
Cline Brubaker  
Bobby Thompson  
ABSENT: Ronnie Thompson

OTHERS PRESENT: Richard E. Huff, II, County Administrator  
Christopher Whitlow, Asst. Co. Administrator  
Sharon K. Tudor, MMC, Clerk

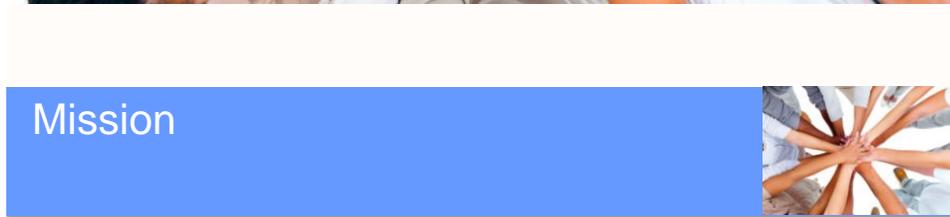
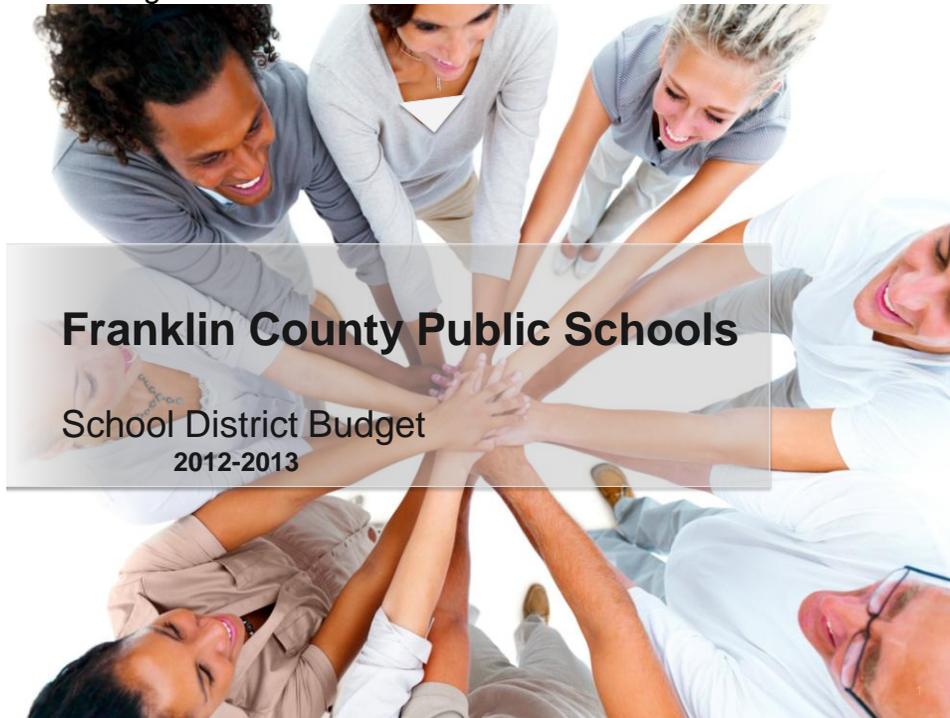
\*\*\*\*\*

Chairman Cundiff, called the meeting to order.

\*\*\*\*\*

Chairman Ed Jamison, School Board member, thanked the Board for allowing the School Board to present the proposed FY'2012-2013 School Budget.

Dr. Charles Lackey, School Superintendent, presented the following proposed School FY'2012-2013 Budget PowerPoint for the Board's review and consideration:



“The mission of Franklin County Public Schools is to prepare students for lifelong learning and employment and to enable them to participate as responsible family members and citizens of Franklin County and the world community.”

## School Board Members



Edward C. Jamison, Chairperson-Blue Ridge

G. B. Washburn, Jr., Vice-Chairperson-Snow Creek

Crystal S. Naff-Blackwater

Thad E. Montgomery-Boone

William "Bill" Brush-Gills Creek

Sarah D. Alexander-Rocky Mount

P. D. Hambrick-Union Hall

William O. Helm, Jr.-Member-At-Large

3

## Board of Supervisors Members

David R. Cundiff, Chairman-Union Hall

W. Leland Mitchell, Vice Chairman-Snow Creek

E. Cline Brubaker-Blackwater

Bobby W. Thompson-Blue Ridge

Ronnie A. Thompson-Boone

Bob Camicia-Gills Creek

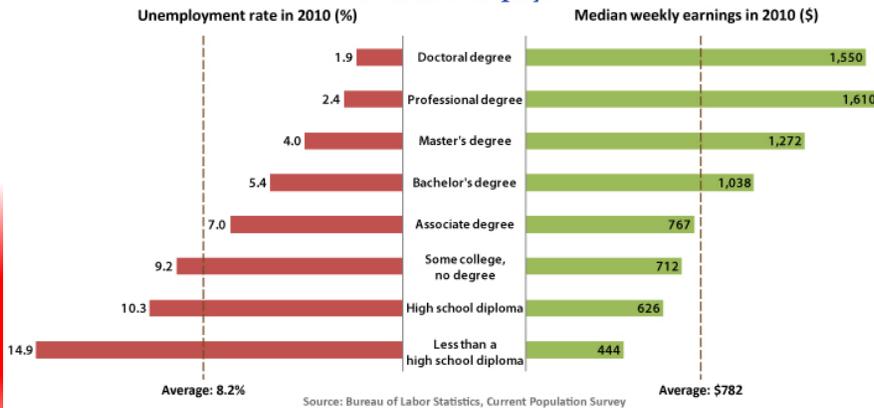
Charles D. Wagner-Rocky Mount



4

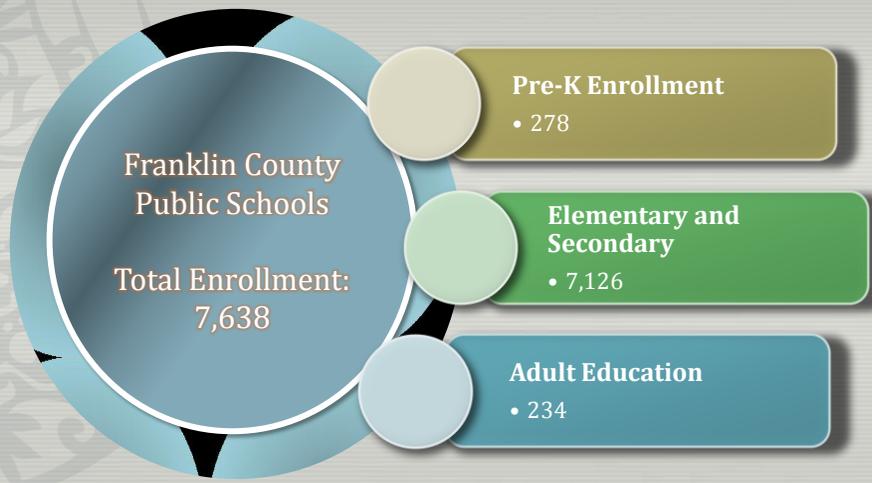
# BUREAU OF LABOR STATISTICS

### Education pays:



5

# Enrollment



6

## Governor McDonnell and Board of Education's Awards

<b>Governor's Award for Excellence</b>	<ul style="list-style-type: none"> <li>Burnt Chimney Elementary (4), Ferrum Elementary and Lee M. Waid Elementary (3)</li> </ul> <p>( ) represents consecutive years of award</p>
<b>VIP BOE Excellence</b>	<ul style="list-style-type: none"> <li>Boones Mill Elementary (2) and Glade Hill Elementary (4)</li> </ul>
<b>VIP Competence To Excellence</b>	<ul style="list-style-type: none"> <li>Callaway Elementary(2) , Henry Elementary, Snow Creek Elementary and Sontag Elementary</li> </ul>

Source: [http://www.doe.virginia.gov/news/news\\_releases/2012/jan05.shtml](http://www.doe.virginia.gov/news/news_releases/2012/jan05.shtml)

7

## Our Accomplishments



### Title I Distinguished School Awards

- Callaway--4 consecutive years
- Glade Hill--4 consecutive years
- Henry
- Lee M. Waid--4 consecutive years
- Rocky Mount
- Snow Creek--4 consecutive years
- Sontag

(Only 103 schools recognized)



**Rocky Mount Elementary:**  
Recognized as a 2011 Blue Ribbon School (U.S.E.D.)

8

## Our Accomplishments (cont.)



- Over \$35,400 collected for the Franklin County United Way Campaign
  - Largest number of employees participating – as of 2/24/12
  - Second highest employee campaign United Way receives (Ronile Inc. #1)
- \$2,490,596 in scholarships awarded to Franklin County High School 2010-11 Seniors
- FCCHS students are accepted at prestigious Virginia universities including but not limited to UVA, Virginia Tech, William & Mary, George Mason, James Madison, Virginia Commonwealth, Old Dominion, Liberty, and Virginia Military Institute
- FCCHS students have been accepted at major universities outside of Virginia including but not limited to MIT, Cal Tech, Yale, Duke, U.S. Naval Academy, North Carolina State, Oklahoma, Davidson, U.S. Air Force Academy, Clemson, Johns Hopkins, and Princeton

9

## Franklin County School Population & ADM

Funding Year	Population	Number of Students			
		(ADM)	Increase	% Increase	
1998-1999		6,947			
1999-2000	47,433	7,039	92	1.3%	
2000-2001	47,882	7,030	(9)	-0.1%	
2001-2002	47,927	7,031	1	0.01%	
2002-2003	48,700	7,114	83	1.2%	
2003-2004	49,000	7,125	11	0.2%	
2004-2005	49,741	7,150	25	0.4%	
2005-2006	50,100	7,194	44	0.6%	
2006-2007	51,102	7,305	111	1.5%	
2007-2008	52,202	7,273	(32)	-0.4%	
2008-2009	52,841	7,166	(107)	-1.5%	
2009-2010	53,450	7,200	34	0.5%	
2010-2011	56,159	7,069	(131)	-1.8%	
2011-2012	56,159	7,147	78	1.1%	
<b>Totals (13 years)</b>		<b>18.4%</b>	<b>2.9%</b>	<b>200</b>	<b>2.9%</b>

10



## Pre-School Enrollment

School	January 2012 # of Students	January 2011 # Of Students	January 2010 # Of Students	January 2009 # Of Students	January 2008 # Of Students
Boones Mill	16	15	16	16	16
Burnt Chimney	32	28	16	32	32
Callaway	16	16	15	16	16
Dudley	27	16	31	16	16
Ferrum	16	16	16	16	14
Glade Hill	32	31	32	29	28
Henry	16	16	14	16	16
Lee Waid	31	31	32	28	32
Rocky Mount	31	31	32	32	30
Snow Creek	13	16	16	16	16
Sontag	32	30	31	31	30
Windy Gap	16	18	16	0	0
<b>Total</b>	<b>278</b>	<b>264</b>	<b>267</b>	<b>248</b>	<b>246</b>



11

## Special Education

Students Referred to RTI 2011-12	
<b>Elementary</b>	
Sontag	38
LMW	25
Boones Mill	47
Burnt Chimney	40
Callaway	30
Dudley	40
Ferrum	62
Glade Hill	33
Henry	31
Rocky Mount	61
Snow Creek	28
Windy Gap	48
<b>Elementary Total</b>	<b>483</b>
<b>Middle</b>	
BFMS/Gereau	43
<b>High</b>	
FCHS	50



**504 Plans  
2011-12**  
Pre-K-12 211



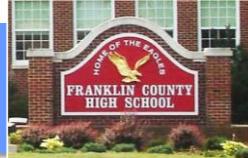
Public Day School	968
Private Day School	28
Private Residential School	5
Home-based Program	8
Regular Early Childhood Program	111
Special Ed Separate Class	4
Home	4
Service Provider Location	8

Intellectual Disabilities	52
Severe Disability	1
Hearing Impairments	7
Speech or Language Impairments	236
Visual Impairments	10
Emotional Disturbance	52
Orthopedic Impairments	7
Other Health Impairments	229
Specific Learning Disabilities	422
Deaf-Blindness	0
Multiple Disabilities	27
Autism	46
Traumatic Brain Injured	2
Developmental Delay	45

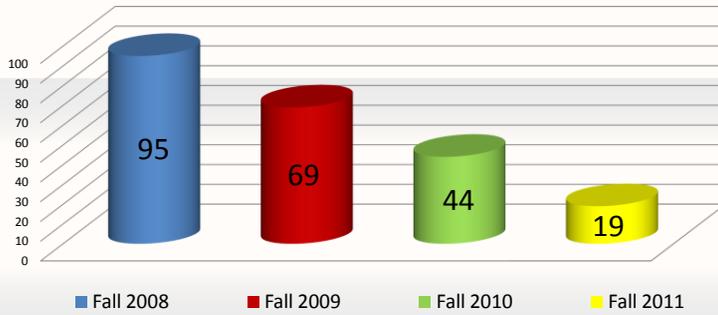
12

## Franklin County High School

### Attendance Analysis

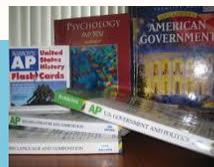


**Number of Students Losing Credit For One or More Classes Fall Semester**

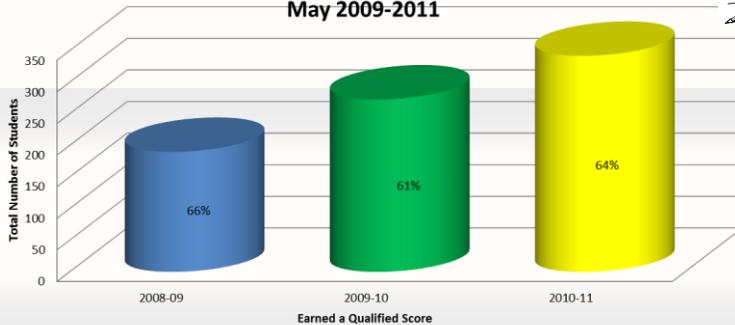


13

## FCHS Advanced Placement



**FCHS AP Data  
% of Earned Qualified Scores  
May 2009-2011**



14

## Comparison of Title I and Non-Title Elementary School Staffing Comparison

Lee M. Waid Title I								
Fully Accredited--Met AYP benchmarks								
	ECSE	Pre K	K	1	2	3	4	Totals
Expected ADM	30	32	50	51	49	52	44	360.00
Homeroom Teachers	4	2	3	3	3	3	2	23.00
Estimated class size	7.5	15.0	16.6	17.0	16.3	17.3	17.3	22.0
Class Size based 64%	10:1	16:1	17:1	17:1	17:1	17:1	25:1	25:1
Music	0.5							
Art	0.5							
PE	1							
ESL	1							
SIS (Remediation)	1							
Special Ed (Elementary)	2							
Librarian	1							
Guidance	1							
Principal	1							
Instructional Coach	1							
ITRT	1	Shown in Technology Budget						
Speech Therapist	1.6							
SAS (Social Worker)	0.2							
Paraprofessional								
- Computer	2							
- Title I	4							
- Special Ed (Elem)	3							
- Spec Ed (ECSE)	8							
- Pre K	2							
- Gen Ed	1							
Bookkeeper (12 mo)	1							
Secretary (10 mo)	1							
Nurse	1	Shown in Administration, Attendance and Health Budget						
Paraprofessional								
- Computer	2							
- Title I	3							
- Special Ed (Elem)	2							
- Spec Ed (ECSE)	8							
- Pre K	2							
Custodian	4.5	Shown in Operations and Maintenance Budget						
Cafeteria	4.2	Shown in Food Services Budget						

Boones Mill (Non-Title)								
Fully Accredited--Met AYP benchmarks								
	Pre K	K	1	2	3	4	5	Totals
Expected ADM	16	65	65	44	51	52	64	357.00
Homeroom Teachers	1	3	3	2	3	3	3	18.00
Estimated class size	16.0	21.7	21.7	22.0	17.0	17.3	21.3	
Class Size Limitations								
30% Free/Reduced School-Wide Pupil Teacher Ratio (K-3)*	16:1	19:1*	19:1*	19:1*	19:1*	25:1	25:1	
Music	0.5							
Art	0.5							
PE	1							
ESL								
SIS (Remediation)	1							
Special Ed (Elementary)	2							
Librarian	1							
Guidance	1							
Principal	1							
Instructional Coach	1							
ITRT	1	Shown in Technology Budget						
Speech Therapist	0.8							
SAS (Social Worker)	0.2							
Paraprofessional								
- Computer	1							
- Special Ed (Elem)	3							
- Pre K	1							
- Gen Ed	0.5							
Bookkeeper (12 mo)	1							
Secretary	0.5							
Nurse	1	Shown in Administration, Attendance and Health Budget						
Custodian	3	Shown in Operations and Maintenance Budget						
Cafeteria	3	Shown in Food Services Budget						

15

## FRANKLIN COUNTY PUBLIC SCHOOLS Free & Reduced Lunch Percentages



School	Grade Span of School	2006-07 Total	2007-08 Total	2008-09 Total	2009-10 Total	2010-11 Total	2011-12 Total
Boones Mill	Pre-K, K-5	26.4	29.2	28.4	30.3	30.5	29.8
Burnt Chimney	Pre-K, K-5	40.4	34.6	38.4	40.9	41.3	46.9
Callaway	Pre-K, K-5	41.9	42.0	47.6	57.2	53.8	55.7
Dudley	Pre-K, K-5	34.7	37.3	38.7	37.8	46.2	42.7
Ferrum	Pre-K, K-5	51.2	47.5	50.8	53.4	59.4	59.2
Glade Hill	Pre-K, K-5	45.7	45.4	54.0	60.9	61.8	64.1
Henry	Pre-K, K-5	47.4	53.3	56.6	61.0	57.2	61.5
Lee M. Waid	Pre-K, K-5	51.5	61.7	61.1	60.6	65.9	64.3
Rocky Mount	Pre-K, K-5	67.8	57.8	71.3	69.4	67.2	70.5
Snow Creek	Pre-K, K-5	59.4	58.8	65.1	68.7	68.2	68.8
Sontag	Pre-K, K-5	62.4	63.4	69.1	71.9	74.0	73.0
Windy Gap	Pre-K, K-5	-----	-----	-----	41.6	37.9	42.5
BFMS- East	6	47.4	43.2	45.3	50.5	49.1	50.4
BFMS- West	7 <sup>th</sup> - 8 <sup>th</sup>	42.8	42.9	46.7	45.9	47.1	47.1
Gereau Center	8 <sup>th</sup>	41.9	44.5	47.1	53.1	47.3	46.1
FCHS	9 <sup>th</sup> - 12 <sup>th</sup>	35.6	33.0	39.0	41.3	42.7	42.0
<b>Total</b>		<b>42.7</b>	<b>41.6</b>	<b>46.4</b>	<b>48.9</b>	<b>49.9</b>	<b>50.2</b>



16

## Major Categories: Instruction



- Salaries, Social Security, Retirement, Retiree Health Care Credit, Group Health Insurance, Group Life Insurance and Workers Compensation Insurance
- Early Reading Intervention (PALS) mandated increase--\$34,568
- Prevention, Intervention, Remediation (PIR) mandated increase--\$159,480
- Mandated increase in Retirement--\$1,498,300
- Mandated increase in Retiree Health Care Credit--\$147,082
- Increase in Group Health Insurance--\$441,000
- Mandated increase in Group Life Insurance--\$269,084

17

## Major Categories:

### Administration, Attendance & Health



- Salaries, Social Security, Retirement, Retiree Health Care Credit, Group Health Insurance, Group Life Insurance and Workers Compensation Insurance
- Very low per-pupil costs in this category in comparison to other school divisions as verified in the School Efficiency Report



18

## Major Categories:

### Pupil Transportation



- Salaries, Social Security, Retirement, Retiree Health Care Credit, Group Health Insurance, Group Life Insurance and Workers Compensation Insurance
- Operate 146 buses, vans, and cars daily
- Travel 1.9 million miles annually
- Projected per pupil daily cost of bus transportation--\$5.20 per child
- Increase in fuel cost--\$79,090



19

## Major Categories:

### Operation & Maintenance



Salaries, Social Security, Retirement, Retiree Health Care Credit, Group Health Insurance, Group Life Insurance, and Workers Compensation Insurance



Increase in electrical services-- \$121,505



Increase in heating fuel-- \$80,478

20

## Major Categories:

### School Food Services



- Salaries, Social Security, Retirement, Retiree Health Care Credit, Group Health Insurance, Group Life Insurance and Workers Compensation Insurance
- Serves breakfast to approximately 2,600 students and lunch to 4,700 students daily
- Operates the largest food service organization in Franklin County
- Offers employees \$500 stipend for Food Service Certification
- Includes increases for food and supplies due to increased student participation and rising costs--\$23,000
- Equipment replacement--\$104,410
- Renewed emphasis on healthier meals
- Projected per pupil daily costs of breakfast and lunch -- \$3.65 per child



21

## Major Categories:

### Facilities



Five-Year Capital Improvement Plan	
1. Renovate Ramsey Kitchen	\$635,600
2. Roof Replacement at Boones Mill	\$543,953
3. Roof Replacement at Dudley	\$572,610
4. Roof Replacement at Sontag	\$536,130
5. Roof Replacement at Rocky Mount	\$728,062
6. Upgrade Water System Callaway	\$69,225
7. Upgrade Water System Sontag	\$127,225
8. Upgrade Water System Dudley	\$121,225
9. Asbestos Removal/Floor Tile Replacement	\$700,000
10. Gym Floor Replacement BFMS West	\$171,120
11. Gym Floor Replacement Hawkins	\$282,000
12. Plumbing Fixture/Partition Upgrades	\$500,000
13. Asphalt Replacement BFMS East Bus Loop	\$123,000
14. Asphalt Replacement Main Road BFMS West to Trail	\$201,015
15. CCTV Camera Upgrades	\$301,010
16. Replace 6 Unit Ventilators & 2 Split Systems BC	\$306,130
17. Asphalt Replacement BFMS West Teacher Lot	\$179,370
18. Asphalt Replacement BFMS Behind West Cafeteria	\$62,325
19. Install Central Station Smoke Detectors All Schools	\$320,000
20. Install Air Conditioning Lee Waid Cafeteria	\$208,812
21. Install Air Conditioning Snow Creek Cafeteria	\$222,328
<b>TOTAL</b>	<b>\$6,911,140</b>

Note: The School Board is proposing a six-year combination cash / 5-year loan plan totalling \$6,911,140 to fund these facilities needs in a separate budget.

22

## Major Categories:

### Debt Service



\*16 loans

\*Payment of Principal, Interest and Other Costs--\$2,811,459

\*Total decrease--\$165,000

\*Decrease in 2013-14--\$54,490

\*Decrease in 2014-15--\$57,257

\*Decrease in 2015-16--\$258,057

\*Decrease in 2016-17--\$56,754

\*Decrease in 2017-18--\$286,597



23

## Major Categories:

### Technology



Salaries, Social Security, Retirement, Retiree Health Care Credit, Group Health Insurance, Group Life Insurance and Workers Compensation Insurance

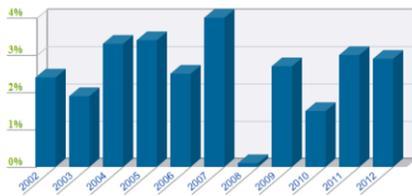
Upgraded Internet Service-Shentel

- # of Computers: 4,099
- # of SmartBoards: 44
- # of ActivBoards: 354
- # of iPods: 237
- # of iPads: 484
- # of Sound enhancement systems: 131



24

Annual Inflation Rates Chart (2002-2012)



Source: <http://www.usinflationcalculator.com/inflation/current-inflation-rates>

Automatic Cost-Of-Living Adjustments

Jan-95	2.80%
Jan-96	2.60%
Jan-97	2.90%
Jan-98	2.10%
Jan-99	1.30%
January 2000 *	2.50%
Jan-01	3.50%
Jan-02	2.60%
Jan-03	1.40%
Jan-04	2.10%
Jan-05	2.70%
Jan-06	4.10%
Jan-07	3.30%
Jan-08	2.30%
Jan-09	5.80%
Jan-10	0.00%
Jan-11	0.00%
Jan-12	3.60%

\*The COLA for December 1999 was originally determined as 2.4 percent based on CPIs published by the Bureau of Labor Statistics. Pursuant to Public Law 106-554, however, this COLA is effectively now 2.5 percent.

Source: <http://www.ssa.gov/cola/automatic-cola.htm>

Consumer Price Index	
2008	3.85%
2009	-0.34%
2010	1.64%
2011	3.16%
Total Increase	8.31%

Source: <ftp://ftp.bls.gov/pub/special.requests/cpi/cpiiai.txt>

25

## FCPS Annual Salary Adjustment



### 2009-10

- No Salary Increase
- No Cost-of-Living Increase
- No Step Increases
- Health Insurance Increase--\$400 per year

### 2010-2011

- No Salary Increase
- No Cost-of-Living Increase
- No Step Increases
- Health Insurance Increase--\$0 per year

### 2011-12

- No Salary Increase
- Cost-of-Living Payment--\$200 Part-time, \$400 Full-time
- No Step Increases
- Health Insurance Increase --\$400 per year

### 2012-13

- Salary Increase?
- Cost-of-Living?
- Step Increase?
- Health Insurance Increase?



**Note: Even with some assistance with health insurance costs, employees with the family plan still lost ground from 2009-10 to 2011-12.**

26

## Comparison by County: Teacher Salaries 2011-12

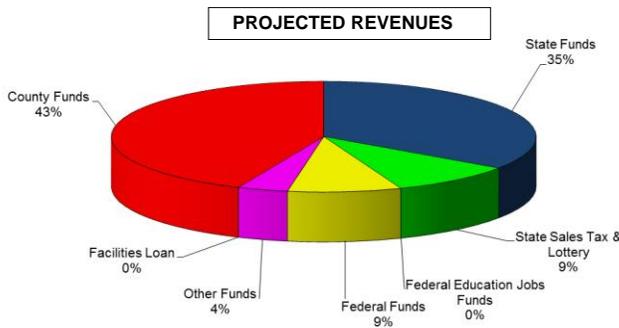


	BA Beginning \$	Rank	30-Year BA Benchmark or Maximum \$	Rank
Henry County	36,874	55	52,530	82
Roanoke City	36,602	60	56,624	37
Pittsylvania County	36,000	72	47,900	119
Roanoke County	35,700	83	56,109	42
Floyd County	35,250	90	46,753	124
Botetourt County	35,119	91	53,679	72
<b>Franklin County</b>	<b>34,500</b>	<b>101</b>	<b>53,895</b>	<b>75</b>
Bedford County	34,458	104	49,870	108

Source: Virginia Education Association

27

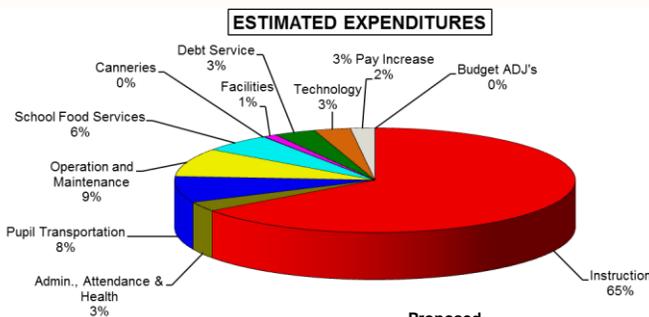
### 2012-13 SCHOOL BUDGET



Budget Category	Budget 2011-12	Proposed Budget 2012-13	Difference
State Funds	27,811,342	28,671,437	860,095
State Sales Tax & Lottery	7,204,184	7,844,011	639,827
Federal Education Jobs Funds	1,615,903	0	(1,615,903)
Federal Funds	6,891,957	7,135,098	243,141
Other Funds	3,308,950	3,171,400	(137,550)
Facilities Loan	0	0	0
County Funds	32,217,434	35,965,945	3,748,511
<b>TOTAL</b>	<b>79,049,770</b>	<b>82,787,891</b>	<b>3,738,121</b>

28

### 2012-13 SCHOOL BUDGET



Budget Category	Budget 2011-12	Proposed Budget 2012-13	Difference
Instruction	52,622,167	53,849,063	1,226,896
Admin., Attendance & Health	2,328,373	2,476,505	148,132
Pupil Transportation	6,268,134	6,703,197	435,063
Operation and Maintenance	6,949,115	7,255,605	306,490
School Food Services	4,631,257	4,701,351	70,094
Canneries	50,740	51,542	802
Facilities	880,000	880,000	0
Debt Service	2,976,459	2,811,459	(165,000)
Technology	2,343,525	2,429,094	85,569
3% Pay Increase	0	1,630,075	1,630,075
Budget Adjustments to be made	0	0	0
<b>TOTAL</b>	<b>79,049,770</b>	<b>82,787,891</b>	<b>3,738,121</b>

29

## Selected Federal Revenues



Description--Selected Federal Revenues	2011-12	2012-13	Difference
Title I	\$1,623,935	\$1,897,777	\$273,842
Title II	325,000	280,000	(45,000)
Title VI-B	1,684,162	1,651,007	(33,155)
Adult Basic Education	87,964	92,799	4,835
School Food--NSLP Breakfast	2,107,441	2,158,947	51,506
<b>Total</b>	<b>\$5,828,502</b>	<b>\$6,080,530</b>	<b>\$252,028</b>

Note:

These Federal revenues are restricted to specific purposes and **cannot** be used for the general funding of the School Budget. These funds are to be spent **only** in accordance with the grant agreements.

30

## Comprehensive Financial Issues



Franklin County Public Schools	
2012-13 School Budget	
Listing of the Primary Budget Financial Issues	
Revised 3/1/12	
Illustration 2	
Decrease in State Revenues:	
Vocational SOQ Funding	\$90,676
Supplemental Support for School Operating Costs	549,616
Decrease in Federal Education Jobs Funds	1,615,903
Virginia Retirement System Rate Increases:	
Retirement (From 11.33% and 13.01% to 16.66% and 15.02%)	1,823,420
Retiree Health Care Credit (From 0.60% and 0.59% to 1.11% and 0.57%)	165,446
Group Life Insurance (From 0.28% to 1.19%)	346,707
Group Health Insurance Premiums	741,200
Transportation Fuel Price Increases - Gasoline & Diesel	79,090
Heating Fuel Price Increases - Fuel Oil, Propane and LP Gas	80,478
Electricity Price Increases	121,505
Facilities	6,911,140
Purchase of 12 Replacement School Buses	1,100,296
New Adoptions of Elementary, Middle and High School Textbooks	1,590,107
Science Resource Materials and Equipment for Elementary, Middle and High Schools	274,000
Increase in Local Match for the Early Reading Intervention Program	34,568
Increase in Local Match for the Prevention, Intervention and Remediation Program	159,480
Increase in School Cost for School Resource Officers - Town of Rocky Mount	29,632
Increase in Technology - Data Warehousing and SIF Maintenance	41,000
Proposed 3% Cost-of-Living Salary Increase - No Step Increases - Frozen on the Current Step	<b>1,630,075</b>
<b>Grand Total</b>	<b>\$17,384,339</b>

## Budget Challenges

- 3% Cost of Living Increase for all employees--\$1,630,075
- Increase in Retirement Rate from 11.33% to 16.66%--\$1,823,420
- Loss of 100% of Federal Education Jobs Funds--\$1,615,903
- Increased Group Health Insurance--\$741,200
- Maintain a \$500 deductible for the Group Health Insurance Plan
- Increase in diesel fuel and gasoline--\$79,090
- Electricity increase--\$121,505
- Increase in heating fuel--\$80,478

32

## Franklin County Public Schools Recommended Budget 2012-2013



State mandated VRS increased expense of \$2,335,573  
 State revenues projected to increase by \$1,499,922  
 Federal Education Jobs Funds to decrease by \$1,615,903  
 Federal funds to increase by \$243,141  
 Other funds to decrease by \$137,550  
 Local County appropriations include net requested increase of \$1,630,075  
 Increased County/School carryover funds of \$2,118,436

**Total budget requested for 2012-13--\$82,787,891**

33



**Education is the key to success!**

34



**“Every Child, Every Chance  
Every Day”**

35



**Many Thanks to All Franklin County Public Schools Staff for Their Hard Work in Preparing This Budget Presentation And Their Dedication to Our Children Throughout The Years!**

36



**David Vitter, U.S. senator**  
"I continue to believe that if children are given the necessary tools to succeed, they will succeed beyond their wildest dreams!"

37

General discussion ensued.

Chairman Cundiff adjourned the meeting.

---

DAVID CUNDIFF  
CHAIRMAN

---

SHARON K. TUDOR, MMC  
COUNTY CLERK